

(Translation)

May 15, 2026

To whom it may concern:

Company Name: East Japan Railway Company
Name of Representative: KISE Yoichi
President and CEO
Securities Code: 9020
Tokyo Stock Exchange (Prime Market)
Contact Person: SHIOHARA Satoshi
General Manager, Corporate Communications
Department

Notice Regarding Changes in Representative Directors, etc.

At its meeting held on May 15, 2026, the Board of Directors made a determination to effect changes in Representative Directors and to nominate Director candidates for election at the 39th Ordinary General Meeting of Shareholders to be held on June 19, 2026, as described below.

The relevant resolutions are expected to be adopted at the 39th Ordinary General Meeting of Shareholders and the meeting of the Board of Directors to be held thereafter.

I. Changes in Representative Directors

1. Reason for changes

Change in management due to expiration of term of office.

2. Name, position and other information related to retiring Representative Director

(Retiring Representative Director)

Name: ITOH Atsuko

Previous position: Executive Vice President (Representative Director)

*Ms. ITOH Atsuko will serve as President and Representative Director of JR East Cross Station Co., Ltd.

3. Scheduled date of retirement

June 19, 2026

II. Other changes in Directors

1. Candidates for New Directors

SHIRAYAMA Hiroko (currently Executive Officer, General Manager of Niigata Branch Office; Department Director of Railway Operations Department, Niigata Branch Office)

KURIHARA Mitsue* (currently Senior Executive Fellow of Research Institute of Capital Formation, Development Bank of Japan Inc.)

*Ms. KURIHARA Mitsue is a candidate for Outside Director.

2. Candidate for Reelected Director who is an Audit and Supervisory Committee Member

AMAYA Tomoko*

*Ms. AMAYA Tomoko is a candidate for Outside Director who is an Audit and Supervisory Committee

Member.

3. Candidate for New Director who is an Audit and Supervisory Committee Member

YASUDA Hiroki*

*Mr. YASUDA Hiroki is a candidate for Outside Director who is an Audit and Supervisory Committee Member.

4. Retiring Director who is an Audit and Supervisory Committee Member

Director (Full-time Audit and Supervisory Committee Member) KINOSHITA Takashi

(Note) The number of Directors (currently 16) will become 17 due to these changes.

Each of the following persons is scheduled to be elected as Representative Director or executive director at the meeting of the Board of Directors to be held after the aforementioned General Meeting of Shareholders.

1. Chairman (Director) scheduled to be elected

FUKASAWA Yuji (currently Chairman (Director))

2. President and CEO (Representative Director) scheduled to be elected

KISE Yoichi (currently President and CEO (Representative Director))

3. Executive Vice Presidents (Representative Directors) scheduled to be elected

WATARI Chiharu (currently Executive Vice President (Representative Director))

IKEDA Hirohiko (currently Executive Vice President (Representative Director))

4. Executive Directors scheduled to be elected

NAKAGAWA Harumi (currently Executive Director)

UCHIDA Hideji (currently Executive Director)

SHIRAYAMA Hiroko (currently Executive Officer)

Additionally, the following persons will be elected or retire as Executive Officers (excluding Ms. SHIRAYAMA Hiroko, who will retire as Executive Officer upon election as Director).

(New Senior Executive Officers) as of June 19, 2026

Senior Executive Officer
Director General of Corporate
Strategies Headquarters

TAKAOKA Takashi

(currently Executive Officer,
Director General of Tohoku
Area Headquarters;
Department Director of
Railway Operations
Department, Tohoku Area
Headquarters)

Senior Executive Officer
In charge of Compliance; In charge of
Corporate & Legal Strategies
Department, In charge of
Organizational Restructuring;
Department Director of Corporate &

SAITO Toshiki

(currently Executive Officer,
Department Director of
Corporate & Legal Strategies
Department)

Legal Strategies Department

| | | |
|---|------------------|--|
| Senior Executive Officer In charge of Construction Department; In charge of Large-scale Switching Construction | SAITO Makoto | (currently President and Representative Director of JR East Consultants Company) |
| Senior Executive Officer Director General of International Affairs Headquarters | MATSUMOTO Yuichi | (currently Executive Officer, Department Director of Corporate Planning Department, Corporate Strategies Headquarters) |

(New Senior Executive Officers) as of July 1, 2026

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| Senior Executive Officer Director General of Technology & Innovation Promotion Headquarters, Director of Structural Engineering Center | TSUYOSHI Takeshi | (currently Executive Officer, Director of Structural Engineering Center) |
| Senior Executive Officer Deputy Head of Innovation Strategy, Department Director of Innovation Strategy Department | NISHIMURA Yoshihisa | (currently Executive Officer, Head of Innovation Strategy Headquarters) |
| Senior Executive Officer Director General of Mobility Headquarters, Department Director of Mobility Service Department | KUMAMOTO Hirotaka | (currently Executive Officer, Department Director of Mobility Service Department, Railway Business Headquarters) |

(Retiring Senior Executive Officers) as of June 19, 2026

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| Senior Executive Officer In charge of Construction Department; In charge of Large-scale Switching Construction | OYAMA Hiroshi | (to serve as President and Representative Director of JR East Consultants Company) |
| Senior Executive Officer Deputy Director General of Railway Business Headquarters (Station Operation); In charge of Compliance; In charge of Audit Department; In charge of Service Quality Improvement Department; In charge of Corporate & Legal Strategies Department; In charge of Organizational Restructuring | KIMURA Norio | (to serve as President and Representative Director of JR East Logistics Co., Ltd.) |
| Senior Executive Officer Director General of International Affairs Headquarters | MIYAKE Shunzo | (to serve as President and Representative Director of Viewcard Co., Ltd.) |

(New Executive Officers) as of June 19, 2026

| | | |
|---|-------------------|---|
| Executive Officer Department Director of Corporate Communications Department, Corporate Strategies Headquarters | NIWA Ken | (currently Department Director of Service Quality Improvement Department) |
| Executive Officer Department Director of Service Quality Improvement Department | TSUTSUI Hideki | (currently Department Director of Planning & Administration Department, Tokyo Metropolitan Area Headquarters) |
| Executive Officer Department Director of Energy Planning Department | NEMOTO Takaaki | (currently Division Senior Manager of GX Strategy Division, Energy Planning Department) |
| Executive Officer General Manager of Yokohama Branch Office; Department Director of Railway Operations Department, Yokohama Branch Office; Director of Yokohama General Management Center, Yokohama Branch Office; Stationmaster of Yokohama Station, Yokohama Branch Office | OHNO Takeichi | (currently Director of Yokohama General Management Center, Yokohama Branch Office; Stationmaster of Yokohama Station, Yokohama Branch Office) |
| Executive Officer General Manager of Hachioji Branch Office; Department Director of Railway Operations Department, Hachioji Branch Office; Director of Hachioji General Management Center, Hachioji Branch Office; Stationmaster of Hachioji Station, Hachioji Branch Office | NISHIMURO Masashi | (currently Director of Hachioji General Management Center, Hachioji Branch Office; Stationmaster of Hachioji Station, Hachioji Branch Office) |
| Executive Officer General Manager of Mito Branch Office; Department Director of Railway Operations Department, Mito Branch Office | NAKAGAWA Masato | (currently Mobility Service Department, Railway Business Headquarters (dispatched to JR Mito Railway Service Co., Ltd.)) |

(New Executive Officers) as of July 1, 2026

| | | |
|--|--------------------|--|
| Executive Officer Department Director of Audit Department | ARAI Yoshikazu | (currently Department Director of Audit Department) |
| Executive Officer Department Director of Mobility Strategy Department | KODAMA Shin | (currently Department Director of Mobility Strategy Department, Railway Business Headquarters) |
| Executive Officer Head of Work & Welfare Strategies Department | HONDA Shinya | (currently Division Senior Manager of Well-being & Work management Division, Work & Welfare Strategies Department) |
| Executive Officer Executive Director of Innovation | YOSHIKAWA Masayuki | (currently Director of JR East Information Systems) |

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|---|--------------------|---|
| Strategy Department | | Company) |
| Executive Officer Department Director of Finance & Investment Planning Department | SAKAI Hiroaki | (currently Department Director of Finance & Investment Planning Department, Corporate Strategies Headquarters) |
| Executive Officer Director General of Aomori regional headquarters, Stationmaster of Aomori Station, Aomori regional headquarters | KADOYA Kouhaku | (currently Director of Aomori General Management Center, Morioka Branch Office; Stationmaster of Aomori Station, Morioka Branch Office) |
| Executive Officer Director General of Yamagata regional headquarters, Stationmaster of Yamagata Station, Yamagata regional headquarters | SASAKI Takatoshi | (currently Director of Yamagata General Management Center, Tohoku Area Headquarters; Stationmaster of Yamagata Station, Tohoku Area Headquarters) |
| Executive Officer Director General of Fukushima regional headquarters, Stationmaster of Koriyama Station, Fukushima regional headquarters | SHIROSHITA Atsushi | (currently Director of Koriyama General Management Center, Tohoku Area Headquarters; Stationmaster of Koriyama Station, Tohoku Area Headquarters) |
| Executive Officer Director General of Tochigi regional headquarters, Stationmaster of Utsunomiya Station, Tochigi regional headquarters | KITANOYA Shinichi | (currently Director of Utsunomiya General Management Center, Omiya Branch Office; Stationmaster of Utsunomiya Station, Omiya Branch Office) |
| Executive Officer Director General of Yamanashi regional headquarters, Stationmaster of Kofu Station, Yamanashi regional headquarters | ISHIZUKA Takashi | (currently Director of Yamanashi General Management Center, Hachioji Branch Office; Stationmaster of Kofu Station, Hachioji Branch Office) |

(Retiring Executive Officer) as of June 18, 2026

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| Executive Officer General Manager of Mito Branch Office; Department Director of Railway Operations Department, Mito Branch Office | SHIMOYAMA Takashi |
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(Reference material - 1)

Work Responsibilities of Directors

East Japan Railway Company
As of June 19, 2026 (scheduled)

| New position | Name | Previous position |
|--|------------------|---|
| Chairman (Director) | FUKASAWA Yuji | Chairman (Director) |
| President and CEO (Representative Director) In charge of Audit | KISE Yoichi | President and CEO (Representative Director) |
| Executive Vice President (Representative Director) Assistant to President Director General of Railway Business Headquarters; Chief Safety Officer | WATARI Chiharu | Executive Vice President (Representative Director) Assistant to President Director General of Railway Business Headquarters; Chief Safety Officer |
| Executive Vice President (Representative Director) Assistant to President Director General of Innovation Strategy Headquarters; In charge of Shinkansen; In charge of Service | IKEDA Hirohiko | Executive Vice President (Representative Director) Assistant to President Director General of Innovation Strategy Headquarters; In charge of Shinkansen; In charge of Service |
| Executive Director Director General of Marketing Headquarters; In charge of Regional Revitalization; In charge of Tourism; In charge of Work & Welfare Strategies Department | NAKAGAWA Harumi | Executive Director Director General of Marketing Headquarters; In charge of Shinagawa Development; In charge of Regional Revitalization; In charge of Tourism; In charge of Work & Welfare Strategies Department |
| Executive Director Deputy Director General of Railway Business Headquarters (Transport & Rolling Stock); In charge of Safety Management Department | UCHIDA Hideji | Executive Director Deputy Director General of Railway Business Headquarters (Transport & Rolling Stock); In charge of Safety Management Department |
| Executive Director Deputy Director General of Railway Business Headquarters (Station Operation); In charge of Service Quality Improvement Department | SHIRAYAMA Hiroko | Executive Officer General Manager of Niigata Branch Office; Department Director of Railway Operations Department, Niigata Branch Office |
| Director | KAWAMOTO Hiroko | Director |
| Director | IWAMOTO Toshio | Director |
| Director | NODA Yumiko | Director |
| Director | OHASHI Hiroshi | Director |
| Director | KURIHARA Mitsue | Senior Executive Fellow of Research Institute of Capital Formation, Development Bank of Japan Inc. |
| Director (Full-time Audit and Supervisory Committee Member) | KAWANOBE Osamu | Director (Full-time Audit and Supervisory Committee Member) |
| Director (Full-time Audit and Supervisory Committee Member) | YASUDA Hiroki | Deputy Director of Cabinet Satellite Intelligence Center, Cabinet Intelligence and Research Office, Cabinet Secretariat (retired in October 2025) |
| Director (Audit and Supervisory Committee Member) | MORI Kimitaka | Director (Audit and Supervisory Committee Member) |
| Director (Audit and Supervisory Committee Member) | KOIKE Hiroshi | Director (Audit and Supervisory Committee Member) |
| Director (Audit and Supervisory Committee Member) | AMAYA Tomoko | Director (Audit and Supervisory Committee Member) |

(Reference)**Work Responsibilities of Executive Officers**

East Japan Railway Company

As of June 19, 2026 (scheduled)

| New position | Name | Previous position |
|--|-------------------|---|
| Senior Executive Officer Director of Tokyo General Management Center, Tokyo Metropolitan Area Headquarters; Stationmaster of Tokyo Station, Tokyo Metropolitan Area Headquarters | MOMOSE Takashi | Senior Executive Officer Director of Tokyo General Management Center, Tokyo Metropolitan Area Headquarters; Stationmaster of Tokyo Station, Tokyo Metropolitan Area Headquarters |
| Senior Executive Officer Deputy Director General of Innovation Strategy Headquarters; Deputy Director General of Railway Business Headquarters (Electricity); In charge of Energy Strategies | KATO Osamu | Senior Executive Officer Deputy Director General of Innovation Strategy Headquarters; Deputy Director General of Railway Business Headquarters (Electricity); In charge of Energy Strategies |
| Senior Executive Officer Deputy Director General of Railway Business Headquarters (Facilities) | TAMAGAWA Takehiro | Senior Executive Officer Deputy Director General of Railway Business Headquarters (Facilities) |
| Senior Executive Officer In charge of Shinagawa Development; In charge of Shinagawa & Large Scale Project; Department Director of Shinagawa & Large-Scale Projects Department, Corporate Strategies Headquarters | TAKAHASHI Takeshi | Senior Executive Officer In charge of Shinagawa & Large Scale Project; Department Director of Shinagawa & Large-Scale Projects Department, Corporate Strategies Headquarters |
| Senior Executive Officer Deputy Director General of International Affairs Headquarters (Indian HSR Project); Department Director of Indian HSR Project Support Department, International Affairs Headquarters | MITANI Kuniaki | Senior Executive Officer Deputy Director General of International Affairs Headquarters (Indian HSR Project); Department Director of Indian HSR Project Support Department, International Affairs Headquarters |
| Senior Executive Officer Director General of Shinkansen General Management Department; Deputy Director General of Railway Business Headquarters | TSUCHIZAWA Dan | Senior Executive Officer Director General of Shinkansen General Management Department; Deputy Director General of Railway Business Headquarters |
| Senior Executive Officer Deputy Director General of Marketing Headquarters | TAKAGI Koichi | Senior Executive Officer Deputy Director General of Marketing Headquarters |
| Senior Executive Officer Director General of Corporate Strategies Headquarters | TAKAOKA Takashi | Executive Officer Director General of Tohoku Area Headquarters; Department Director of Railway Operations Department, Tohoku Area Headquarters |
| Senior Executive Officer In charge of Compliance; In charge of Corporate & Legal Strategies Department; In charge of Organizational Restructuring; Department Director of Corporate & Legal Strategies Department | SAITO Toshiki | Executive Officer Department Director of Corporate & Legal Strategies Department |
| Senior Executive Officer In charge of Construction Department; In charge of Large-scale Switching Construction | SAITO Makoto | President and Representative Director of JR East Consultants Company |
| Senior Executive Officer Director General of International Affairs Headquarters | MATSUMOTO Yuichi | Executive Officer Department Director of Corporate Planning Department, Corporate Strategies Headquarters |
| Executive Officer Department Director of Corporate Planning Department, Corporate Strategies Headquarters | IGUCHI Ryosuke | Executive Officer Department Director of Work & Welfare Strategies Department; Director of JR East General Education Center |
| Executive Officer Department Director of Corporate Communications Department, Corporate Strategies Headquarters | NIWA Ken | Department Director of Service Quality Improvement Department |
| Executive Officer Department Director of Community Development Coordination Department, Marketing Headquarters | KONUMA Tomoko | Executive Officer Department Director of Community Development Coordination Department, Marketing Headquarters |
| Executive Officer Department Director of Suica & Payment System Department, Marketing Headquarters | MAKINO Tatsuo | Executive Officer Department Director of Suica & Payment System Department, Marketing Headquarters |

| New position | Name | Previous position |
|--|---------------------|--|
| Executive Officer Head of Innovation Strategy Headquarters | NISHIMURA Yoshihisa | Executive Officer Head of Innovation Strategy Headquarters |
| Executive Officer Department Director of Mobility Service Department, Railway Business Headquarters | KUMAMOTO Hirotaka | Executive Officer Department Director of Mobility Service Department, Railway Business Headquarters |
| Executive Officer Department Director of Facility Department, Railway Business Headquarters | NAGAI Yasuhiro | Executive Officer Department Director of Facility Department, Railway Business Headquarters |
| Executive Officer Department Director of Electrical & Signalling Network Department, Railway Business Headquarters | SAITO Yuuki | Executive Officer Department Director of Electrical & Signalling Network Department, Railway Business Headquarters |
| Executive Officer Department Director of Safety Management Department | MARUYAMA Masaki | Executive Officer Department Director of Safety Management Department |
| Executive Officer Department Director of Service Quality Improvement Department | TSUTSUI Hideki | Department Director of Planning & Administration Department, Tokyo Metropolitan Area Headquarters |
| Executive Officer Department Director of Construction Department | IRYO Omi | Executive Officer Department Director of Construction Department |
| Executive Officer Department Director of Energy Planning Department | NEMOTO Takaaki | Division Senior Manager of GX Strategy Division, Energy Planning Department |
| Executive Officer Department Director of Work & Welfare Strategies Department; Director of JR East General Education Center | SHIOHARA Satoshi | Executive Officer Department Director of Corporate Communications Department, Corporate Strategies Headquarters |
| Executive Officer Director of Structural Engineering Center | TSUYOSHI Takeshi | Executive Officer Director of Structural Engineering Center |
| Executive Officer Director General of Tokyo Metropolitan Area Headquarters; Department Director of Railway Operations Department, Tokyo Metropolitan Area Headquarters | NAKAMURA Kazunori | Executive Officer Director General of Tokyo Metropolitan Area Headquarters; Department Director of Railway Operations Department, Tokyo Metropolitan Area Headquarters |
| Executive Officer General Manager of Yokohama Branch Office; Department Director of Railway Operations Department, Yokohama Branch Office; Director of Yokohama General Management Center, Yokohama Branch Office; Stationmaster of Yokohama Station, Yokohama Branch Office | OHNO Takeichi | Director of Yokohama General Management Center, Yokohama Branch Office; Stationmaster of Yokohama Station, Yokohama Branch Office |
| Executive Officer General Manager of Hachioji Branch Office; Department Director of Railway Operations Department, Hachioji Branch Office; Director of Hachioji General Management Center, Hachioji Branch Office; Stationmaster of Hachioji Station, Hachioji Branch Office | NISHIMURO Masashi | Director of Hachioji General Management Center, Hachioji Branch Office; Stationmaster of Hachioji Station, Hachioji Branch Office |
| Executive Officer General Manager of Omiya Branch Office; Department Director of Railway Operations Department, Omiya Branch Office | ISHII Takeshi | Executive Officer General Manager of Omiya Branch Office; Department Director of Railway Operations Department, Omiya Branch Office |
| Executive Officer General Manager of Takasaki Branch Office; Department Director of Railway Operations Department, Takasaki Branch Office | HIGUCHI Tatsuo | Executive Officer General Manager of Takasaki Branch Office; Department Director of Railway Operations Department, Takasaki Branch Office |
| Executive Officer General Manager of Mito Branch Office; Department Director of Railway Operations Department, Mito Branch Office | NAKAGAWA Masato | Mobility Service Department, Railway Business Headquarters (dispatched to JR Mito Railway Service Co., Ltd.) |
| Executive Officer General Manager of Chiba Branch Office; Department Director of Railway Operations Department, Chiba Branch Office | MISHIMA Daisuke | Executive Officer General Manager of Chiba Branch Office; Department Director of Railway Operations Department, Chiba Branch Office |
| Executive Officer General Manager of Nagano Branch Office; Department Director of Railway Operations | SHIMOOZONO Hiroshi | Executive Officer General Manager of Nagano Branch Office; Department Director of Railway Operations |

| New position | Name | Previous position |
|---|-----------------|--|
| Department, Nagano Branch Office | | Department, Nagano Branch Office |
| Executive Officer Director General of Tohoku Area Headquarters; Department Director of Railway Operations Department, Tohoku Area Headquarters | YANO Seiichi | Executive Officer General Manager of Yokohama Branch Office; Department Director of Railway Operations Department, Yokohama Branch Office |
| Executive Officer General Manager of Morioka Branch Office; Department Director of Railway Operations Department, Morioka Branch Office | OMORI Takeshi | Executive Officer General Manager of Morioka Branch Office; Department Director of Railway Operations Department, Morioka Branch Office |
| Executive Officer General Manager of Akita Branch Office; Department Director of Railway Operations Department, Akita Branch Office | KOIZUMI Akira | Executive Officer General Manager of Akita Branch Office; Department Director of Railway Operations Department, Akita Branch Office |
| Executive Officer General Manager of Niigata Branch Office; Department Director of Railway Operations Department, Niigata Branch Office | UJIMORI Takeshi | Executive Officer General Manager of Hachioji Branch Office; Department Director of Railway Operations Department, Hachioji Branch Office |
| Executive Officer Director of Tokyo Metropolitan Area Construction Project Management Office | NIIZEKI Makoto | Executive Officer Director of Tokyo Metropolitan Area Construction Project Management Office |
| Executive Officer Director of Electrical System Integration Office | SATO Toshiyuki | Executive Officer Director of Electrical System Integration Office |

(Reference material - 2)

Work Responsibilities of Directors

East Japan Railway Company

As of July 1, 2026 (scheduled)

| New position | Name | Previous position |
|---|------------------|---|
| Chairman (Director) | FUKASAWA Yuji | Chairman (Director) |
| President and CEO (Representative Director) In charge of Audit | KISE Yoichi | President and CEO (Representative Director) In charge of Audit |
| Executive Vice President (Representative Director) Assistant to President Head of Railway and Mobility; Chief Safety Officer | WATARI Chiharu | Executive Vice President (Representative Director) Assistant to President Director General of Railway Business Headquarters; Chief Safety Officer |
| Executive Vice President (Representative Director) Assistant to President Head of Innovation Strategy; In charge of Railway and Mobility (Shinkansen); Head of Customer Experience Strategy | IKEDA Hirohiko | Executive Vice President (Representative Director) Assistant to President Director General of Innovation Strategy Headquarters; In charge of Shinkansen; In charge of Service |
| Executive Director Head of Marketing Strategy; In charge of Regional Revitalization; In charge of Tourism; In charge of Work & Welfare Strategies | NAKAGAWA Harumi | Executive Director Director General of Marketing Headquarters; In charge of Regional Revitalization; In charge of Tourism; In charge of Work & Welfare Strategies Department |
| Executive Director In charge of Railway and Mobility (Transport & Rolling Stock); In charge of Safety | UCHIDA Hideji | Executive Director Deputy Director General of Railway Business Headquarters (Transport & Rolling Stock); In charge of Safety Management Department |
| Executive Director In charge of Railway and Mobility (Station Operation); In charge of Customer Experience | SHIRAYAMA Hiroko | Executive Director Deputy Director General of Railway Business Headquarters (Station Operation); In charge of Service Quality Improvement Department |
| Director | KAWAMOTO Hiroko | Director |
| Director | IWAMOTO Toshio | Director |
| Director | NODA Yumiko | Director |
| Director | OHASHI Hiroshi | Director |
| Director | KURIHARA Mitsue | Director |
| Director (Full-time Audit and Supervisory Committee Member) | KAWANOBE Osamu | Director (Full-time Audit and Supervisory Committee Member) |
| Director (Full-time Audit and Supervisory Committee Member) | YASUDA Hiroki | Director (Full-time Audit and Supervisory Committee Member) |
| Director (Audit and Supervisory Committee Member) | MORI Kimitaka | Director (Audit and Supervisory Committee Member) |
| Director (Audit and Supervisory Committee Member) | KOIKE Hiroshi | Director (Audit and Supervisory Committee Member) |
| Director (Audit and Supervisory Committee Member) | AMAYA Tomoko | Director (Audit and Supervisory Committee Member) |

(Reference)**Work Responsibilities of Executive Officers**

East Japan Railway Company

As of July 1, 2026 (scheduled)

| New position | Name | Previous position |
|---|---------------------|--|
| Senior Executive Officer Director General of Tokyo regional headquarters; Stationmaster of Tokyo Station, Tokyo regional headquarters | MOMOSE Takashi | Senior Executive Officer Director of Tokyo General Management Center, Tokyo Metropolitan Area Headquarters; Stationmaster of Tokyo Station, Tokyo Metropolitan Area Headquarters |
| Senior Executive Officer Deputy Head of Innovation Strategy; In charge of Railway and Mobility (Electricity); In charge of Energy Strategies | KATO Osamu | Senior Executive Officer Deputy Director General of Innovation Strategy Headquarters; Deputy Director General of Railway Business Headquarters (Electricity); In charge of Energy Strategies |
| Senior Executive Officer In charge of Railway and Mobility (Facilities) | TAMAGAWA Takehiro | Senior Executive Officer Deputy Director General of Railway Business Headquarters (Facilities) |
| Senior Executive Officer In charge of Shinagawa Development; Head of Transit Oriented Development Strategy; Department Director of Transit Oriented Development Planning Department | TAKAHASHI Takeshi | Senior Executive Officer In charge of Shinagawa Development; In charge of Shinagawa & Large Scale Project; Department Director of Shinagawa & Large-Scale Projects Department, Corporate Strategies Headquarters |
| Senior Executive Officer In charge of Indian HSR Project | MITANI Kuniaki | Senior Executive Officer Deputy Director General of International Affairs Headquarters (Indian HSR Project); Department Director of Indian HSR Project Support Department, International Affairs Headquarters |
| Senior Executive Officer Director General of Shinkansen Headquarters | TSUCHIZAWA Dan | Senior Executive Officer Director General of Shinkansen General Management Department; Deputy Director General of Railway Business Headquarters |
| Senior Executive Officer Deputy Head of Marketing Strategy; Department Director of Marketing Strategy Department | TAKAGI Koichi | Senior Executive Officer Deputy Director General of Marketing Headquarters |
| Senior Executive Officer Head of Group Corporate Strategy | TAKAOKA Takashi | Senior Executive Officer Director General of Corporate Strategies Headquarters |
| Senior Executive Officer In charge of Compliance; In charge of Corporate & Legal Strategies; In charge of Organizational Restructuring; Department Director of Corporate & Legal Strategies Department | SAITO Toshiki | Senior Executive Officer In charge of Compliance; In charge of Corporate & Legal Strategies Department; In charge of Organizational Restructuring; Department Director of Corporate & Legal Strategies Department |
| Senior Executive Officer In charge of Construction Engineering; In charge of Large-scale Switching Construction | SAITO Makoto | Senior Executive Officer In charge of Construction Department; In charge of Large-scale Switching Construction |
| Senior Executive Officer Head of Global Business Strategy; Department Director of Global Business Strategy Department | MATSUMOTO Yuichi | Senior Executive Officer Director General of International Affairs Headquarters |
| Senior Executive Officer Director General of Technology & Innovation Promotion Headquarters; Director of Structural Engineering Center | TSUYOSHI Takeshi | Executive Officer Director of Structural Engineering Center |
| Senior Executive Officer Deputy Head of Innovation Strategy; Department Director of Innovation Strategy Department | NISHIMURA Yoshihisa | Executive Officer Head of Innovation Strategy Headquarters |
| Senior Executive Officer Director General of Mobility Headquarters; Department Director of Mobility Service Department | KUMAMOTO Hiroataka | Executive Officer Department Director of Mobility Service Department, Railway Business Headquarters |
| Executive Officer Department Director of Audit Department | ARAI Yoshikazu | Department Director of Audit Department |

| New position | Name | Previous position |
|--|--------------------|---|
| Executive Officer Department Director of Safety Management Department | MARUYAMA Masaki | Executive Officer Department Director of Safety Management Department |
| Executive Officer Department Director of Customer Experience Strategy Department | TSUTSUI Hideki | Executive Officer Department Director of Service Quality Improvement Department |
| Executive Officer Department Director of Corporate Planning Department | IGUCHI Ryosuke | Executive Officer Department Director of Corporate Planning Department, Corporate Strategies Headquarters |
| Executive Officer Department Director of Mobility Strategy Department | KODAMA Shin | Department Director of Mobility Strategy Department, Railway Business Headquarters |
| Executive Officer Deputy Department Director of Marketing Strategy Department | KONUMA Tomoko | Executive Officer Department Director of Community Development Coordination Department, Marketing Headquarters |
| Executive Officer Division Director of Suica & Payment System Infrastructure Development Division, Marketing Strategy Department | MAKINO Tatsuo | Executive Officer Department Director of Suica & Payment System Department, Marketing Headquarters |
| Executive Officer Department Director of Energy Planning & Management Department | NEMOTO Takaaki | Executive Officer Department Director of Energy Planning Department |
| Executive Officer Department Director of Construction Engineering Department | IRYO Omi | Executive Officer Department Director of Construction Department |
| Executive Officer Department Director of Work & Welfare Strategies Department; Director of JR East General Education Center | SHIOHARA Satoshi | Executive Officer Department Director of Work & Welfare Strategies Department; Director of JR East General Education Center |
| Executive Officer Head of Work & Welfare Strategies Department | HONDA Shinya | Division Senior Manager of Well-being & Work management Division, Work & Welfare Strategies Department |
| Executive Officer Executive Director of Innovation Strategy Department | YOSHIKAWA Masayuki | Director of JR East Information Systems Company |
| Executive Officer Department Director of Finance & Investment Planning Department | SAKAI Hiroaki | Department Director of Finance & Investment Planning Department, Corporate Strategies Headquarters |
| Executive Officer Department Director of Corporate Communications Department | NIWA Ken | Executive Officer Department Director of Corporate Communications Department, Corporate Strategies Headquarters |
| Executive Officer Department Director of Facilities Department, Mobility Headquarters | NAGAI Yasuhiro | Executive Officer Department Director of Facility Department, Railway Business Headquarters |
| Executive Officer Department Director of Electrical & Signalling Network Department, Mobility Headquarters | SAITO Yuuki | Executive Officer Department Director of Electrical & Signalling Network Department, Railway Business Headquarters |
| Executive Officer Director of Tokyo Metropolitan Area Construction Project Management Office | NIIZEKI Makoto | Executive Officer Director of Tokyo Metropolitan Area Construction Project Management Office |
| Executive Officer Director of Electrical System Integration Office | SATO Toshiyuki | Executive Officer Director of Electrical System Integration Office |
| Executive Officer Director General of Aomori regional headquarters; Stationmaster of Aomori Station, Aomori regional headquarters | KADOYA Kouhaku | Director of Aomori General Management Center, Morioka Branch Office; Stationmaster of Aomori Station, Morioka Branch Office |
| Executive Officer Director General of Morioka regional headquarters | OMORI Takeshi | Executive Officer General Manager of Morioka Branch Office; Department Director of Railway Operations Department, Morioka Branch Office |
| Executive Officer Director General of Sendai regional headquarters | YANO Seiichi | Executive Officer Director General of Tohoku Area Headquarters; Department Director of Railway Operations Department, Tohoku Area Headquarters |

| New position | Name | Previous position |
|--|--------------------|--|
| Executive Officer Director General of Akita regional headquarters | KOIZUMI Akira | Executive Officer General Manager of Akita Branch Office; Department Director of Railway Operations Department, Akita Branch Office |
| Executive Officer Director General of Yamagata regional headquarters; Stationmaster of Yamagata Station, Yamagata regional headquarters | SASAKI Takatoshi | Director of Yamagata General Management Center, Tohoku Area Headquarters; Stationmaster of Yamagata Station, Tohoku Area Headquarters |
| Executive Officer Director General of Fukushima regional headquarters; Stationmaster of Koriyama Station, Fukushima regional headquarters | SHIROSHITA Atsushi | Director of Koriyama General Management Center, Tohoku Area Headquarters; Stationmaster of Koriyama Station, Tohoku Area Headquarters |
| Executive Officer Director General of Mito regional headquarters | NAKAGAWA Masato | Executive Officer General Manager of Mito Branch Office; Department Director of Railway Operations Department, Mito Branch Office |
| Executive Officer Director General of Tochigi regional headquarters; Stationmaster of Utsunomiya Station, Tochigi regional headquarters | KITANOYA Shinichi | Director of Utsunomiya General Management Center, Omiya Branch Office; Stationmaster of Utsunomiya Station, Omiya Branch Office |
| Executive Officer Director General of Gunma regional headquarters | HIGUCHI Tatsuo | Executive Officer General Manager of Takasaki Branch Office; Department Director of Railway Operations Department, Takasaki Branch Office |
| Executive Officer Director General of Omiya regional headquarters | ISHII Takeshi | Executive Officer General Manager of Omiya Branch Office; Department Director of Railway Operations Department, Omiya Branch Office |
| Executive Officer Director General of Chiba regional headquarters | MISHIMA Daisuke | Executive Officer General Manager of Chiba Branch Office; Department Director of Railway Operations Department, Chiba Branch Office |
| Executive Officer Director General of Ueno regional headquarters | NAKAMURA Kazunori | Executive Officer Director General of Tokyo Metropolitan Area Headquarters; Department Director of Railway Operations Department, Tokyo Metropolitan Area Headquarters |
| Executive Officer Director General of Hachioji regional headquarters; Stationmaster of Hachioji Station, Hachioji regional headquarters | NISHIMURO Masashi | Executive Officer General Manager of Hachioji Branch Office; Department Director of Railway Operations Department, Hachioji Branch Office; Director of Hachioji General Management Center, Hachioji Branch Office; Stationmaster of Hachioji Station, Hachioji Branch Office |
| Executive Officer Director General of Yokohama regional headquarters; Stationmaster of Yokohama Station, Yokohama regional headquarters | OHNO Takeichi | Executive Officer General Manager of Yokohama Branch Office; Department Director of Railway Operations Department, Yokohama Branch Office; Director of Yokohama General Management Center, Yokohama Branch Office; Stationmaster of Yokohama Station, Yokohama Branch Office |
| Executive Officer Director General of Niigata regional headquarters | UJIMORI Takeshi | Executive Officer General Manager of Niigata Branch Office; Department Director of Railway Operations Department, Niigata Branch Office |
| Executive Officer Director General of Yamanashi regional headquarters; Stationmaster of Kofu Station, Yamanashi regional headquarters | ISHIZUKA Takashi | Director of Yamanashi General Management Center, Hachioji Branch Office; Stationmaster of Kofu Station, Hachioji Branch Office |
| Executive Officer Director General of Nagano regional headquarters | SHIMOOZONO Hiroshi | Executive Officer General Manager of Nagano Branch Office; Department Director of Railway Operations Department, Nagano Branch Office |

(Reference material - 3)

Director General of 36 Regional Headquarters

East Japan Railway Company

As of July 1, 2026 (scheduled)

| New position | Name | Previous position |
|---|--------------------|---|
| Executive Officer Director General of Aomori regional headquarters; Stationmaster of Aomori Station, Aomori regional headquarters | KADOYA Kouhaku | Director of Aomori General Management Center, Morioka Branch Office; Stationmaster of Aomori Station, Morioka Branch Office |
| Executive Officer Director General of Morioka regional headquarters | OMORI Takeshi | Executive Officer General Manager of Morioka Branch Office; Department Director of Railway Operations Department, Morioka Branch Office |
| Executive Officer Director General of Sendai regional headquarters | YANO Seiichi | Executive Officer Director General of Tohoku Area Headquarters; Department Director of Railway Operations Department, Tohoku Area Headquarters |
| Executive Officer Director General of Akita regional headquarters | KOIZUMI Akira | Executive Officer General Manager of Akita Branch Office; Department Director of Railway Operations Department, Akita Branch Office |
| Executive Officer Director General of Yamagata regional headquarters; Stationmaster of Yamagata Station, Yamagata regional headquarters | SASAKI Takatoshi | Director of Yamagata General Management Center, Tohoku Area Headquarters; Stationmaster of Yamagata Station, Tohoku Area Headquarters |
| Director General of Shonai regional headquarters; Department Director of Business Promotion Department, Shonai regional headquarters; Stationmaster of Sakata Station, Shonai regional headquarters; | SHIMOMURO Masaru | Director of Shonai General Management Center, Niigata Branch Office; Stationmaster of Sakata Station, Niigata Branch Office |
| Executive Officer Director General of Fukushima regional headquarters; Stationmaster of Koriyama Station, Fukushima regional headquarters | SHIROSHITA Atsushi | Director of Koriyama General Management Center, Tohoku Area Headquarters; Stationmaster of Koriyama Station, Tohoku Area Headquarters |
| Director General of Hamadori regional headquarters; Department Director of Business Promotion Department, Hamadori regional headquarters; Stationmaster of Iwaki Station, Hamadori regional headquarters | OGAWA Ikuo | Director of Iwaki General Management Center, Mito Branch Office; Stationmaster of Iwaki Station, Mito Branch Office |
| Executive Officer Director General of Mito regional headquarters | NAKAGAWA Masato | Executive Officer General Manager of Mito Branch Office; Department Director of Railway Operations Department, Mito Branch Office |
| Director General of Tsuchiura regional headquarters; Department Director of Business Promotion Department, Tsuchiura regional headquarters; Stationmaster of Tsuchiura Station, Tsuchiura regional headquarters | TOMITA Yasuo | Director of Tsuchiura General Management Center, Mito Branch Office; Stationmaster of Tsuchiura Station, Mito Branch Office |
| Executive Officer Director General of Tochigi regional headquarters; Stationmaster of Utsunomiya Station, Tochigi regional headquarters | KITANOYA Shinichi | Director of Utsunomiya General Management Center, Omiya Branch Office; Stationmaster of Utsunomiya Station, Omiya Branch Office |
| Executive Officer Director General of Gunma regional headquarters | HIGUCHI Tatsuo | Executive Officer General Manager of Takasaki Branch Office; Department Director of Railway Operations Department, Takasaki Branch Office |
| Executive Officer Director General of Omiya regional headquarters | ISHII Takeshi | Executive Officer General Manager of Omiya Branch Office; Department Director of Railway Operations Department, Omiya Branch Office |
| Director General of Urawa regional headquarters; Department Director of Business Promotion Department, Urawa regional headquarters; Stationmaster of Urawa Station, Urawa regional headquarters | TORIBA Mitsuo | Director of Urawa General Management Center, Omiya Branch Office; Stationmaster of Urawa Station, Omiya Branch Office |

| New position | Name | Previous position |
|---|---------------------|---|
| Director General of Musashino regional headquarters; Department Director of Business Promotion Department, Musashino regional headquarters | ITOI Takayuki | Director of Musashino General Management Center, Hachioji Branch Office |
| Director General of Kumagaya regional headquarters; Department Director of Business Promotion Department, Kumagaya regional headquarters; Stationmaster of Kumagaya Station, Kumagaya regional headquarters | YATSUDA Akira | Director of Kumagaya General Management Center, Takasaki Branch Office; Stationmaster of Kumagaya Station, Takasaki Branch Office |
| Executive Officer Director General of Chiba regional headquarters | MISHIMA Daisuke | Executive Officer General Manager of Chiba Branch Office; Department Director of Railway Operations Department, Chiba Branch Office |
| Director General of Boso regional headquarters; Stationmaster of Kisarazu Station, Boso regional headquarters | KASHIMA Yoshiyuki | Director of Kisarazu General Management Center, Chiba Branch Office; Stationmaster of Kisarazu Station, Chiba Branch Office |
| Director General of Keiyo Sobu regional headquarters; Stationmaster of Tsudanuma Station, Keiyo Sobu regional headquarters | HIROKAWA Katsutoshi | Director of Tsudanuma General Management Center, Chiba Branch Office; Stationmaster of Tsudanuma Station, Chiba Branch Office |
| Director General of Matsudo regional headquarters; Stationmaster of Matsudo Station, Matsudo regional headquarters | TOSA Yukihiro | Director of Matsudo General Management Center, Tokyo Metropolitan Area Headquarters; Stationmaster of Matsudo Station, Tokyo Metropolitan Area Headquarters |
| Senior Executive Officer Director General of Tokyo regional headquarters; Stationmaster of Tokyo Station, Tokyo regional headquarters | MOMOSE Takashi | Senior Executive Officer Director of Tokyo General Management Center, Tokyo Metropolitan Area Headquarters; Stationmaster of Tokyo Station, Tokyo Metropolitan Area Headquarters |
| Director General of Shinagawa regional headquarters; Stationmaster of Shinagawa Station, Shinagawa regional headquarters | SATO Atsushi | Director of Shinagawa General Management Center, Tokyo Metropolitan Area Headquarters; Stationmaster of Shinagawa Station, Tokyo Metropolitan Area Headquarters |
| Director General of Shinjuku regional headquarters; Stationmaster of Shinjuku Station, Shinjuku regional headquarters | TANAKA Shigeru | Director of Shinjuku General Management Center, Tokyo Metropolitan Area Headquarters; Stationmaster of Shinjuku Station, Tokyo Metropolitan Area Headquarters |
| Executive Officer Director General of Ueno regional headquarters | NAKAMURA Kazunori | Executive Officer Director General of Tokyo Metropolitan Area Headquarters; Department Director of Railway Operations Department, Tokyo Metropolitan Area Headquarters |
| Director General of Shibuya regional headquarters; Stationmaster of Shibuya Station, Shibuya regional headquarters | YAMAMURA Daisuke | Director of Shibuya General Management Center, Tokyo Metropolitan Area Headquarters; Stationmaster of Shibuya Station, Tokyo Metropolitan Area Headquarters |
| Director General of Ikebukuro regional headquarters; Stationmaster of Ikebukuro Station, Ikebukuro regional headquarters | SHIOI Norio | Director of Ikebukuro General Management Center, Tokyo Metropolitan Area Headquarters; Stationmaster of Ikebukuro Station, Tokyo Metropolitan Area Headquarters |
| Executive Officer Director General of Hachioji regional headquarters; Stationmaster of Hachioji Station, Hachioji regional headquarters | NISHIMURO Masashi | Executive Officer General Manager of Hachioji Branch Office; Department Director of Railway Operations Department, Hachioji Branch Office; Director of Hachioji General Management Center, Hachioji Branch Office; Stationmaster of Hachioji Station, Hachioji Branch Office |
| Director General of Tachikawa regional headquarters; Stationmaster of Tachikawa Station, Tachikawa regional headquarters | DOMON Shin | Director of Tachikawa General Management Center, Hachioji Branch Office; Stationmaster of Tachikawa Station, Hachioji Branch Office |
| Executive Officer Director General of Yokohama regional headquarters; Stationmaster of Yokohama Station, Yokohama regional headquarters | OHNO Takeichi | Executive Officer General Manager of Yokohama Branch Office; Department Director of Railway Operations Department, Yokohama Branch Office; Director of Yokohama General Management Center, Yokohama Branch Office; Stationmaster of Yokohama Station, Yokohama Branch Office |
| Director General of Kawasaki regional headquarters; Department Director of Business | KATO Masami | Director of Kawasaki General Management Center, Yokohama Branch Office; Stationmaster |

| New position | Name | Previous position |
|---|--------------------|--|
| Promotion Department, Kawasaki regional headquarters; Stationmaster of Kawasaki Station, Kawasaki regional headquarters | | of Kawasaki Station, Yokohama Branch Office |
| Director General of Shonan Izu regional headquarters; Stationmaster of Odawara Station, Shonan Izu regional headquarters | MINAMI Masao | Director of Odawara and Izu General Management Center, Yokohama Branch Office; Stationmaster of Odawara Station, Yokohama Branch Office |
| Executive Officer Director General of Niigata regional headquarters | UJIMORI Takeshi | Executive Officer General Manager of Niigata Branch Office; Department Director of Railway Operations Department, Niigata Branch Office |
| Director General of Nagaoka regional headquarters; Department Director of Business Promotion Department, Nagaoka regional headquarters; Stationmaster of Nagaoka Station, Nagaoka regional headquarters | OHSEKI Hisaaki | Director of Nagaoka General Management Center, Niigata Branch Office; Stationmaster of Nagaoka Station, Niigata Branch Office |
| Executive Officer Director General of Yamanashi regional headquarters; Stationmaster of Kofu Station, Yamanashi regional headquarters | ISHIZUKA Takashi | Director of Yamanashi General Management Center, Hachioji Branch Office; Stationmaster of Kofu Station, Hachioji Branch Office |
| Executive Officer Director General of Nagano regional headquarters | SHIMOOZONO Hiroshi | Executive Officer General Manager of Nagano Branch Office; Department Director of Railway Operations Department, Nagano Branch Office |
| Director General of Matsumoto regional headquarters; Department Director of Business Promotion Department, Matsumoto regional headquarters; Stationmaster of Matsumoto Station, Matsumoto regional headquarters | KITAZAWA Toshihiro | Director of Matsumoto General Management Center, Nagano Branch Office; Stationmaster of Matsumoto Station, Nagano Branch Office |