

(Translation)

May 15, 2024

To whom it may concern:

Company Name: East Japan Railway Company
Name of Representative: Yoichi Kise
President and CEO
Securities Code: 9020
Tokyo Stock Exchange (Prime Market)
Contact Person: Satoshi Shiohara
General Manager, Corporate Communications
Department

Notice Regarding Changes in Directors, etc.

At its meeting held on May 15, 2024, the Board of Directors made a determination to nominate Director candidates for election at the 37th Ordinary General Meeting of Shareholders to be held on June 20, 2024, as described below.

The relevant resolutions are expected to be adopted at the 37th Ordinary General Meeting of Shareholders and the meeting of the Board of Directors to be held thereafter.

1. New Director Candidates (excluding Directors who are also Audit and Supervisory Committee Members)

Harumi Nakagawa (currently Senior Executive Officer, Deputy Director General of Railway Business Headquarters (Station Operation and Service Quality); In charge of Tourism)
Hideji Uchida (currently Executive Officer, General Manager of Hachioji Branch Office; Department Director of Railway Operations Department, Hachioji Branch Office)
Yumiko Noda* (currently Chairman and Representative Director of Veolia Japan GK)
Hiroshi Ohashi* (currently Professor at Graduate School of Economics, Faculty of Economics, The University of Tokyo)

*Ms. Yumiko Noda and Mr. Hiroshi Ohashi are Outside Director candidates.

2. Retiring Directors

Executive Director Hitoshi Suzuki (to serve as President and Representative Director of JR East Environment Access Co., Ltd.)
Director Motoshige Itoh
Director Reiko Amano

3. Candidate for New Director who is also an Audit and Supervisory Committee Member

Tomoko Amaya* (currently Executive Advisor of Norinchukin Research Institute Co., Ltd.)

*Ms. Tomoko Amaya is a candidate for Outside Director who is also an Audit and Supervisory Committee Member.

(Note) After these changes, the number of Directors will become 16 (currently 14).

Each of the following persons is scheduled to be elected as Representative Director or executive director at the meeting of the Board of Directors to be held after the aforementioned General Meeting of Shareholders.

1. Chairman (Director) scheduled to be elected

Yuji Fukasawa (currently Chairman (Director))

2. President and CEO (Representative Director) scheduled to be elected

Yoichi Kise (currently President and CEO (Representative Director))

3. Executive Vice Presidents (Representative Directors) scheduled to be elected

Katsumi Ise (currently Executive Vice President)

Chiharu Watari (currently Executive Vice President)

4. Executive Directors scheduled to be elected

Atsuko Itoh (currently Executive Director)

Harumi Nakagawa (currently Senior Executive Officer)

Hideji Uchida (currently Executive Officer)

Additionally, the following persons will be elected or retire as Executive Officers (excluding Ms. Harumi Nakagawa and Mr. Hideji Uchida, who will retire as Executive Officers upon election as Directors).

(New Senior Executive Officers) as of June 20, 2024

Senior Executive Officer In charge of Shinagawa & Large Scale Developments; Department Director of Shinagawa & Large-Scale Projects Department, Corporate Strategies Headquarters	Takeshi Takahashi	(currently Executive Officer, Department Director of Shinagawa & Large Scale Developments Department, Corporate Strategies Headquarters)
Senior Executive Officer Deputy Director General of International Affairs Headquarters (Indian HSR Project); Department Director of Indian HSR Project Support Department, International Affairs Headquarters	Kuniaki Mitani	(currently Executive Officer, Department Director of Indian HSR Project Support Department, International Affairs Headquarters)

(Retiring Senior Executive Officers) as of June 20, 2024

Senior Executive Officer Deputy Director General of International Affairs Headquarters (Indian HSR Project); In charge of Shinagawa and Large Scale Developments	Ikuju Asami	
Senior Executive Officer In charge of Work & Welfare Strategies Department; Department Director of Work & Welfare Strategies Department	Shingo Amemiya	(to serve as President and Representative Director of JR East Personnel Service Co., Ltd.)

(New Executive Officers) as of June 20, 2024

Executive Officer Department Director of Corporate Planning Department, Corporate Strategies Headquarters	Yuichi Matsumoto	(currently Division Senior Manager of Corporate Strategies Division, Corporate Planning Department, Corporate Strategies Headquarters)
Executive Officer Department Director of Corporate Communications Department, Corporate Strategies Headquarters	Satoshi Shiohara	(currently Department Director of Corporate Communications Department, Corporate Strategies Headquarters)
Executive Officer Department Director of Community Development Coordination Department, Marketing Headquarters	Koichi Takagi	(currently Department Director of Community Development Coordination Department, Marketing Headquarters)
Executive Officer Department Director of Mobility Service Department, Railway Business Headquarters	Hiroataka Kumamoto	(currently Division Senior Manager of Mobility Service Division, Railway Operations Department, Tokyo Metropolitan Area Headquarters)
Executive Officer Department Director of Facility Department, Railway Business Headquarters	Yasuhiro Nagai	(currently Division Senior Manager of Track Maintenance Division, Facility Department, Railway Business Headquarters)
Executive Officer Department Director of Safety Management Department	Masaki Maruyama	(currently Division Senior Manager of Mobility Service Division, Railway Operations Department, Niigata Branch Office)
Executive Officer Department Director of Work & Welfare Strategies Department; Director of JR East General Education Center	Ryosuke Iguchi	(currently Division Senior Manager of Human Resources Development Division, Work & Welfare Strategies Department)
Executive Officer General Manager of Hachioji Branch Office; Department Director of Railway Operations Department, Hachioji Branch Office	Takeshi Ujimori	(currently Department Director of Shinkansen Planning & Strategy Department, Shinkansen General Management Department)
Executive Officer General Manager of Omiya Branch Office; Department Director of Railway Operations Department, Omiya Branch Office	Takeshi Ishii	(currently Division Senior Manager of Electric Power Division, Electrical & Signaling Network Department, Railway Business Headquarters)

Executive Officer General Manager of Mito Branch Office; Department Director of Railway Operations Department, Mito Branch Office	Takashi Shimoyama	(currently Department Director of Audit Department)
Executive Officer General Manager of Nagano Branch Office; Department Director of Railway Operations Department, Nagano Branch Office	Hiroshi Shimoozono	(currently Division Senior Manager of Planning Division, Construction Department)
Executive Officer Director of Tokyo Metropolitan Area Construction Project Management Office	Makoto Niizeki	(currently Division Senior Manager of Planning & Strategy Division, Tokyo Metropolitan Area Construction Project Management Office; Division Senior Manager of Project Promotion Civil Engineering Division, Tokyo Metropolitan Area Construction Project Management Office)
Executive Officer Director of Electrical System Integration Office	Toshiyuki Sato	(currently Division Senior Manager of Technical Support Division, Indian HSR Project Support Department, International Affairs Headquarters)

(Retiring Executive Officers) as of June 19, 2024

Executive Officer Department Director of Finance & Investment Planning Department, Corporate Strategies Headquarters	Hidemaro Onishi	(to serve as President and Representative Director of East Japan Railway Trading Co., Ltd.)
Executive Officer In charge of Marketing Headquarters (MaaS)	Yuichiro Tokunaga	(to serve as Executive Director of JR East Marketing & Communications, Inc.)
Executive Officer General Manager of Yokohama Branch Office; Department Director of Railway Operations Department, Yokohama Branch Office	Hisatsugu Miyata	(to serve as President and Representative Director of Tokyo Monorail Co., Ltd.)
Executive Officer General Manager of Omiya Branch Office; Department Director of Railway Operations Department, Omiya Branch Office	Akira Mori	
Executive Officer General Manager of Mito Branch Office; Department Director of Railway Operations Department, Mito Branch Office	Ichiro Ogawa	(to serve as President and Representative Director of JR East Rail Car Technology & Maintenance Co., Ltd.)

Executive Officer General Manager of Nagano Branch Office; Department Director of Railway Operations Department, Nagano Branch Office	Kenichi Matsuhashi	(to serve as Senior Executive Director of JR Bus Kanto Co., Ltd.)
Executive Officer Director General of Tohoku Area Headquarters; Department Director of Railway Operations Department, Tohoku Area Headquarters	Hiroyuki Mitsubayashi	(to serve as President and Representative Director of Nippon Hotel Co., Ltd.)
Executive Officer General Manager of Morioka Branch Office; Department Director of Railway Operations Department, Morioka Branch Office	Kimito Kubo	
Executive Officer Director of Tokyo Metropolitan Area Construction Project Management Office	Shunichi Taniguchi	
Executive Officer Director of Electrical System Integration Office	Yutaka Nomoto	

(Reference material)

Work Responsibilities of Directors

East Japan Railway Company
As of June 20, 2024 (scheduled)

New position	Name	Previous position
Chairman (Director)	Yuji Fukasawa	Chairman (Director)
President and CEO (Representative Director)	Yoichi Kise	President and CEO (Representative Director) Director General of Marketing Headquarters; In charge of Shinagawa Development; In charge of Regional Revitalization
Executive Vice President (Representative Director) Assistant to President Director General of Innovation Strategy Headquarters	Katsumi Ise	Executive Vice President (Representative Director) Assistant to President Director General of Innovation Strategy Headquarters
Executive Vice President (Representative Director) Assistant to President Director General of Railway Business Headquarters; Chief Safety Officer	Chiharu Watari	Executive Vice President (Representative Director) Assistant to President Director General of Railway Business Headquarters; Chief Safety Officer
Executive Director Director General of Corporate Strategies Headquarters	Atsuko Itoh	Executive Director Director General of Corporate Strategies Headquarters
Executive Director Director General of Marketing Headquarters; In charge of Shinagawa Development; In charge of Regional Revitalization; In charge of Tourism; In charge of Work & Welfare Strategies Department	Harumi Nakagawa	Senior Executive Officer Deputy Director General of Railway Business Headquarters (Station Operation and Service Quality); In charge of Tourism
Executive Director Deputy Director General of Railway Business Headquarters (Transport & Rolling Stock); In charge of Safety Management Department	Hideji Uchida	Executive Officer General Manager of Hachioji Branch Office; Department Director of Railway Operations Department, Hachioji Branch Office
Director	Hiroko Kawamoto	Director
Director	Toshio Iwamoto	Director
Director	Yumiko Noda	Chairman and Representative Director of Veolia Japan GK
Director	Hiroshi Ohashi	Professor at Graduate School of Economics, Faculty of Economics, The University of Tokyo
Director (Full-time Audit and Supervisory Committee Member)	Takashi Kinoshita	Director (Full-time Audit and Supervisory Committee Member)
Director (Full-time Audit and Supervisory Committee Member)	Masaki Ogata	Director (Full-time Audit and Supervisory Committee Member)
Director (Audit and Supervisory Committee Member)	Kimitaka Mori	Director (Audit and Supervisory Committee Member)
Director (Audit and Supervisory Committee Member)	Hiroshi Koike	Director (Audit and Supervisory Committee Member)
Director (Audit and Supervisory Committee Member)	Tomoko Amaya	Executive Advisor of Norinchukin Research Institute Co., Ltd.

(Reference)**Work Responsibilities of Executive Officers**

East Japan Railway Company

As of June 20, 2024 (scheduled)

New position	Name	Previous position
Senior Executive Officer Director of Tokyo Operation General Management Center, Tokyo Metropolitan Area Headquarters; Stationmaster of Tokyo Station, Tokyo Metropolitan Area Headquarters	Takashi Momose	Senior Executive Officer Director of Tokyo Operation General Management Center, Tokyo Metropolitan Area Headquarters; Stationmaster of Tokyo Station, Tokyo Metropolitan Area Headquarters
Senior Executive Officer Director General of Shinkansen General Management Department; Deputy Director General of Railway Business Headquarters	Hirohiko Ikeda	Senior Executive Officer Director General of Shinkansen General Management Department; Deputy Director General of Railway Business Headquarters
Senior Executive Officer In charge of Construction Department; In charge of Large-scale Switching Construction	Hiroshi Oyama	Senior Executive Officer In charge of Construction Department; In charge of Large-scale Switching Construction
Senior Executive Officer Deputy Director General of Railway Business Headquarters (Station Operation); In charge of Audit Department; In charge of Service Quality Improvement Department; In charge of Corporate & Legal Strategies Department; In charge of Organizational Restructuring	Norio Kimura	Senior Executive Officer In charge of Audit Department; In charge of Corporate & Legal Strategies Department; In charge of Organizational Restructuring; Department Director of Corporate & Legal Strategies Department
Senior Executive Officer Director General of International Affairs Headquarters	Shunzo Miyake	Senior Executive Officer Director General of International Affairs Headquarters
Senior Executive Officer Deputy Director General of Innovation Strategy Headquarters; Deputy Director General of Railway Business Headquarters (Electricity); In charge of Energy Strategies	Osamu Kato	Senior Executive Officer Deputy Director General of Innovation Strategy Headquarters; Deputy Director General of Railway Business Headquarters (Electricity); In charge of Energy Strategies
Senior Executive Officer Director General of Tokyo Metropolitan Area Headquarters; Department Director of Railway Operations Department, Tokyo Metropolitan Area Headquarters	Haruhiko Ogawa	Senior Executive Officer Director General of Tokyo Metropolitan Area Headquarters; Department Director of Railway Operations Department, Tokyo Metropolitan Area Headquarters
Senior Executive Officer Deputy Director General of Railway Business Headquarters (Facilities)	Takehiro Tamagawa	Senior Executive Officer Deputy Director General of Railway Business Headquarters (Facilities); Department Director of Facility Department, Railway Business Headquarters
Senior Executive Officer In charge of Shinagawa & Large Scale Development; Department Director of Shinagawa & Large-Scale Projects Department, Corporate Strategies Headquarters	Takeshi Takahashi	Executive Officer Department Director of Shinagawa & Large Scale Developments Department, Corporate Strategies Headquarters
Senior Executive Officer Deputy Director General of International Affairs Headquarters (Indian HSR Project); Department Director of Indian HSR Project Support Department, International Affairs Headquarters	Kuniaki Mitani	Executive Officer Deputy Department Director of Indian HSR Project Support Department, International Affairs Headquarters
Executive Officer Department Director of Corporate Planning Department, Corporate Strategies Headquarters	Yuichi Matsumoto	Division Senior Manager of Corporate Strategies Division, Corporate Planning Department, Corporate Strategies Headquarters
Executive Officer Department Director of Corporate Communications Department, Corporate Strategies Headquarters	Satoshi Shiohara	Department Director of Corporate Communications Department, Corporate Strategies Headquarters
Executive Officer Deputy Director General of Marketing Headquarters	Hiroyuki Takeshima	Executive Officer Deputy Director General of Marketing Headquarters
Executive Officer Department Director of Community Development Coordination Department, Marketing Headquarters	Koichi Takagi	Department Director of Community Development Coordination Department, Marketing Headquarters
Executive Officer In charge of Innovation Strategy Headquarters	Yoshihisa Nishimura	Executive Officer In charge of Innovation Strategy Headquarters

Executive Officer Department Director of Mobility Service Department, Railway Business Headquarters	Hiroataka Kumamoto	Division Senior Manager of Mobility Service Division, Railway Operations Department, Tokyo Metropolitan Area Headquarters
Executive Officer Department Director of Facility Department, Railway Business Headquarters	Yasuhiro Nagai	Division Senior Manager of Track Maintenance Division, Facility Department, Railway Business Headquarters
Executive Officer Department Director of Electrical & Signaling Network Department, Railway Business Headquarters	Yuuki Saito	Executive Officer Department Director of Electrical & Signaling Network Department, Railway Business Headquarters
Executive Officer Department Director of Safety Management Department	Masaki Maruyama	Division Senior Manager of Mobility Service Division, Railway Operations Department, Niigata Branch Office
Executive Officer Department Director of Construction Department	Makoto Saito	Executive Officer Department Director of Construction Department
Executive Officer Department Director of Work & Welfare Strategies Department; Director of JR East General Education Center	Ryosuke Iguchi	Division Senior Manager of Human Resources Development Division, Work & Welfare Strategies Department
Executive Officer Department Director of Corporate & Legal Strategies Department	Toshiki Saito	Executive Officer In charge of Work & Welfare Strategies Department Business Renovation Project; Director of JR East General Education Center
Executive Officer Director of Structural Engineering Center	Takeshi Tsuyoshi	Executive Officer Director of Structural Engineering Center
Executive Officer General Manager of Yokohama Branch Office; Department Director of Railway Operations Department, Yokohama Branch Office	Seiichi Yano	Executive Officer Department Director of Mobility Service Department, Railway Business Headquarters
Executive Officer General Manager of Hachioji Branch Office; Department Director of Railway Operations Department, Hachioji Branch Office	Takeshi Ujimori	Department Director of Shinkansen Planning & Strategy Department, Shinkansen General Management Department
Executive Officer General Manager of Omiya Branch Office; Department Director of Railway Operations Department, Omiya Branch Office	Takeshi Ishii	Division Senior Manager of Electric Power Division, Electrical & Signaling Network Department, Railway Business Headquarters
Executive Officer General Manager of Takasaki Branch Office; Department Director of Railway Operations Department, Takasaki Branch Office	Tatsuo Higuchi	Executive Officer General Manager of Takasaki Branch Office; Department Director of Railway Operations Department, Takasaki Branch Office
Executive Officer General Manager of Mito Branch Office; Department Director of Railway Operations Department, Mito Branch Office	Takashi Shimoyama	Department Director of Audit Department
Executive Officer General Manager of Chiba Branch Office; Department Director of Railway Operations Department, Chiba Branch Office	Dan Tsuchizawa	Executive Officer General Manager of Chiba Branch Office; Department Director of Railway Operations Department, Chiba Branch Office
Executive Officer General Manager of Nagano Branch Office; Department Director of Railway Operations Department, Nagano Branch Office	Hiroshi Shimoozono	Division Senior Manager of Planning Division, Construction Department
Executive Officer Director General of Tohoku Area Headquarters; Department Director of Railway Operations Department, Tohoku Area Headquarters	Takashi Takaoka	Executive Officer Department Director of Corporate Planning Department, Corporate Strategies Headquarters
Executive Officer General Manager of Morioka Branch Office; Department Director of Railway Operations Department, Morioka Branch Office	Takeshi Omori	Executive Officer Department Director of Transport Safety Department, Railway Business Headquarters
Executive Officer General Manager of Akita Branch Office; Department Director of Railway Operations Department, Akita Branch Office	Ohmi Iryo	Executive Officer General Manager of Akita Branch Office; Department Director of Railway Operations Department, Akita Branch Office

Executive Officer General Manager of Niigata Branch Office; Department Director of Railway Operations Department, Niigata Branch Office	Hiroko Shirayama	Executive Officer General Manager of Niigata Branch Office; Department Director of Railway Operations Department, Niigata Branch Office
Executive Officer Director of Tokyo Metropolitan Area Construction Project Management Office	Makoto Niizeki	Division Senior Manager of Planning & Strategy Division, Tokyo Metropolitan Area Construction Project Management Office; Division Senior Manager of Project Promotion Civil Engineering Division, Tokyo Metropolitan Area Construction Project Management Office
Executive Officer Director of Electrical System Integration Office	Toshiyuki Sato	Division Senior Manager of Technical Support Division, Indian HSR Project Support Department, International Affairs Headquarters