

(Translation)

May 20, 2020

To whom it may concern:

Company Name: East Japan Railway Company
Name of Representative: Yuji Fukasawa
President and CEO
Securities Code: 9020
Tokyo Stock Exchange (First Section)
Contact Person: Hideyuki Terui
General Manager, Public Relations Department
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Notice Regarding Changes in Representative Director, etc.

At its meeting held on May 20, 2020, the Board of Directors made a determination to effect a Representative Director change and to nominate Director and Corporate Auditor candidates for election at the 33rd Ordinary General Meeting of Shareholders to be held on June 23, 2020, as described below.

The relevant resolutions are expected to be adopted at the 33rd Ordinary General Meeting of Shareholders and the meeting of the Board of Directors to be held thereafter.

I. Change in Representative Director

1. Reason for change

Change in management associated with retirement due to expiration of term of office

2. Name and position of and other information related to a retiring Representative Director

(Retiring Representative Director)

Name: Masahiko Nakai

Previous position: Executive Vice President (Representative Director)

*Mr. Masahiko Nakai will serve as President and Representative Director of Japan International Consultants for Transportation Co., Ltd.

3. Scheduled date of retirement

June 23, 2020

II. Other changes in Directors and Corporate Auditors

1. New Director Candidates

Kiwamu Sakai (currently Executive Officer and General Manager of Sendai Branch Office)

Masaki Sakuyama* (currently Chairman and Director of Mitsubishi Electric Corporation)

Hiroko Kawamoto* (currently Chairman and Director of ANA Strategic Research Institute Co., Ltd.)

*Mr. Masaki Sakuyama and Ms. Hiroko Kawamoto are outside Director candidates.

2. Retiring Directors

Vice Chairman (Director)
Executive Vice President
(Representative Director)

Masaki Ogata
Masahiko Nakai

(to serve as President and Representative Director
of Japan International Consultants for
Transportation Co., Ltd.)

Executive Director

Kenichiro Arai

(to serve as President and Representative Director
of Viewcard Co., Ltd.)

Director Tomokazu Hamaguchi

3. Corporate Auditor Candidate to be Reelected

Corporate Auditor Seishi Kanetsuki*

*Mr. Seishi Kanetsuki is an outside Corporate Auditor candidate.

(Note) After these changes, the number of Directors will become 12 (currently 13), and there will be no change to the number of Corporate Auditors (5).

Each of the following persons is scheduled to be elected as Representative Director or executive director at the meeting of the Board of Directors to be held after the aforementioned General Meeting of Shareholders.

1. Chairman (Director) scheduled to be elected

Tetsuro Tomita (currently Chairman (Director))

2. President and CEO (Representative Director) scheduled to be elected

Yuji Fukasawa (currently President and CEO (Representative Director))

3. Executive Vice Presidents (Representative Directors) scheduled to be elected

Fumihisa Nishino (currently Executive Vice President (Representative Director))

Tadao Maekawa (currently Executive Vice President (Representative Director))

4. Executive Directors scheduled to be elected

Tomomichi Ota (currently Executive Director)

Ryoji Akaishi (currently Executive Director)

Yoichi Kise (currently Executive Director)

Kiwamu Sakai (currently Executive Officer)

Additionally, the following persons will be elected or retire as Executive Officers (excluding Mr. Kiwamu Sakai, who will retire as Executive Officer when elected as Director).

(New Senior Executive Officers) as of June 23, 2020

Senior Executive Officer In charge of Shinanogawa Power Station Improvement Department, Railway Operations Headquarters; In charge of Construction Department; In charge of Large-scale Switching Construction	Masahito Imai	(currently Executive Officer; General Manager of Shinanogawa Power Station Improvement Department, Railway Operations Headquarters; General Manager of Construction Department)
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Senior Executive Officer Director General of MaaS & Suica Headquarters	Hideki Nemoto	(currently Executive Officer; General Manager of Management Planning Department, Corporate Planning Headquarters)
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(Retiring Senior Executive Officers) as of June 23, 2020

Senior Executive Officer In charge of Indian High-Speed Railway	Michikazu Mukouyama	(to serve as President and Representative Director of JR East Environment Access Co., Ltd.)
Senior Executive Officer Director General of IT & Suica Business Development Headquarters	Shinobu Noguchi	(to serve as President and Representative Director of JR East Logistics Co., Ltd.)

(New Executive Officers) as of June 23, 2020

Executive Officer General Manager of Investment Planning Department, Corporate Planning Headquarters	Mitsuhiro Fukagai	(currently General Manager of Investment Planning Department, Corporate Planning Headquarters)
Executive Officer General Manager of Shinanogawa Power Station Improvement Department, Railway Operations Headquarters; General Manager of Construction Department	Hiroshi Oyama	(currently General Manager of Investment Planning Department, Corporate Planning Headquarters)
Executive Officer General Manager of Yokohama Branch Office	Hideyuki Terui	(currently General Manager of Public Relations Department)
Executive Officer General Manager of Mito Branch Office	Ichiro Ogawa	(currently General Manager of Technology Innovation Headquarters)
Executive Officer General Manager of Chiba Branch Office	Harumi Nakagawa	(currently General Manager of Work & Welfare Strategies Department)
Executive Officer General Manager of Sendai Branch Office	Hiroyuki Mitsubayashi	(currently General Manager of Corporate & Legal Strategies Department)

(Retiring Executive Officers)

As of June 11, 2020

Executive Officer General Manager of Work & Welfare Strategies Department	Tomoyuki Koishi
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As of June 22, 2020

Executive Officer General Manager of Yokohama Branch Office	Takashi Hirokawa	(to serve as Senior Executive Director of JR Bus Kanto Co., Ltd.)
Executive Officer General Manager of Chiba Branch Office	Naoto Nishida	(to serve as Senior Executive Director of JR East Retail Net Co., Ltd.)

(Reference material)

Work Responsibilities of Directors

East Japan Railway Company

As of June 23, 2020 (scheduled)

New position	Name	Previous position
Chairman (Director)	Tetsuro Tomita	Chairman (Director)
President and CEO (Representative Director)	Yuji Fukasawa	President and CEO (Representative Director)
Executive Vice President (Representative Director) Assistant to President	Fumihisa Nishino	Executive Vice President (Representative Director) Assistant to President
Executive Vice President (Representative Director) Assistant to President; Director General of Railway Operations Headquarters	Tadao Maekawa	Executive Vice President (Representative Director) Assistant to President; Director General of Railway Operations Headquarters
Executive Director Director General of Technology Innovation Headquarters; In charge of Transport Safety Department, Railway Operations Headquarters	Tomomichi Ota	Executive Director Director General of Technology Innovation Headquarters; In charge of Transport Safety Department, Railway Operations Headquarters
Executive Director General Manager of Corporate & Legal Strategies Department; In charge of Inquiry & Audit Department; In charge of Public Relations Department; In charge of Finance Department	Ryoji Akaishi	Executive Director General Manager of Corporate & Legal Strategies Department; In charge of Inquiry & Audit Department; In charge of Public Relations Department; In charge of Finance Department
Executive Director Director General of Life-style Business Development Headquarters; In charge of Shinagawa Development; In charge of Work & Welfare Strategies Department; In charge of Regional Revitalization	Yoichi Kise	Executive Director Director General of Corporate Planning Headquarters; In charge of Work & Welfare Strategies Department; In charge of Regional Revitalization
Executive Director Director General of Corporate Planning Headquarters; In charge of Customer Service Quality Reformation Department, Railway Operations Headquarters	Kiwamu Sakai	Executive Officer General Manager of Sendai Branch Office
Director	Motoshige Itoh	Director
Director	Reiko Amano	Director
Director	Masaki Sakuyama	Chairman and Director of Mitsubishi Electric Corporation
Director	Hiroko Kawamoto	Chairman and Director of ANA Strategic Research Institute Co., Ltd.

(Reference)**Work Responsibilities of Executive Officers**

East Japan Railway Company

As of June 23, 2020 (scheduled)

New position	Name	Previous position
Senior Executive Officer Deputy Director General of International Affairs Headquarters; In charge of Indian High-Speed Railway	Yoshihiro Kumamoto	Senior Executive Officer Deputy Director General of International Affairs Headquarters; In charge of Indian High-Speed Railway
Senior Executive Officer Stationmaster of Tokyo Station, Tokyo Branch Office	Kunihiko Koike	Senior Executive Officer Stationmaster of Tokyo Station, Tokyo Branch Office
Senior Executive Officer In charge of Indian High-Speed Railway; In charge of Shinagawa and Large-Scale Developments	Ikuju Asami	Senior Executive Officer In charge of Shinanogawa Power Station Improvement Department, Railway Operations Headquarters; In charge of Construction Department; In charge of Large-scale Switching Construction; In charge of Shinagawa Development
Senior Executive Officer In charge of Facilities Department, Railway Operations Headquarters	Katsumi Ise	Senior Executive Officer In charge of Facilities Department, Railway Operations Headquarters
Senior Executive Officer Director General of International Affairs Headquarters	Hitoshi Saimyo	Senior Executive Officer In charge of International Affairs Headquarters
Senior Executive Officer Deputy Director General of Technology Innovation Headquarters; In charge of Electrical & Signal Network System Department, Railway Operations Headquarters; In charge of Energy Strategies Department	Atsushi Ouchi	Senior Executive Officer Deputy Director General of Technology Innovation Headquarters; In charge of Electrical & Signal Network System Department, Railway Operations Headquarters
Senior Executive Officer In charge of Transport & Rolling Stock Department, Railway Operations Headquarters	Totaro Ichikawa	Senior Executive Officer In charge of Transport & Rolling Stock Department, Railway Operations Headquarters
Senior Executive Officer General Manager of Tokyo Branch Office	Toshio Shiraishi	Senior Executive Officer General Manager of Tokyo Branch Office
Senior Executive Officer Director General of Shinkansen General Management Department; Deputy Director General of Railway Operations Headquarters	Masatoshi Kawai	Senior Executive Officer Director General of Shinkansen General Management Department; Deputy Director General of Railway Operations Headquarters
Senior Executive Officer In charge of Marketing Department, Railway Operations Headquarters; In charge of Tourism; In charge of Olympics and Paralympics	Mikiko Sakamoto	Senior Executive Officer In charge of Marketing Department, Railway Operations Headquarters; In charge of Tourism; In charge of Olympics and Paralympics
Senior Executive Officer In charge of Shinanogawa Power Station Improvement Department, Railway Operations Headquarters; In charge of Construction Department; In charge of Large-scale Switching Construction	Masahito Imai	Executive Officer General Manager of Shinanogawa Power Station Improvement Department, Railway Operations Headquarters; General Manager of Construction Department
Senior Executive Officer Director General of MaaS & Suica Headquarters	Hideki Nemoto	Executive Officer General Manager of Management Planning Department, Corporate Planning Headquarters
Executive Officer General Manager of Shinagawa and Large-Scale Developments Department, Corporate Planning Headquarters	Akio Sugimura	Executive Officer General Manager of Shinagawa and Large-Scale Developments Department, Corporate Planning Headquarters
Executive Officer General Manager of Shinagawa and Large-Scale Developments Department, Corporate Planning Headquarters	Takeshi Takahashi	Executive Officer General Manager of Shinagawa and Large-Scale Developments Department, Corporate Planning Headquarters
Executive Officer General Manager of Management Planning Department, Corporate Planning Headquarters	Atsuko Itoh	Executive Officer General Manager of Finance Department
Executive Officer General Manager of Investment Planning Department, Corporate Planning Headquarters	Mitsuhiro Fukagai	General Manager of Investment Planning Department, Corporate Planning Headquarters
Executive Officer	Toshimitsu Urakabe	Executive Officer

In charge of Technology Innovation Headquarters		In charge of Technology Innovation Headquarters
Executive Officer General Manager of MaaS & Suica Headquarters	Yuichiro Tokunaga	Executive Officer In charge of Technology Innovation Headquarters
Executive Officer General Manager of International Affairs Headquarters	Shunzo Miyake	Executive Officer General Manager of International Affairs Headquarters
Executive Officer General Manager of International Affairs Headquarters	Takeshi Tsuyoshi	Executive Officer General Manager of International Affairs Headquarters
Executive Officer General Manager of International Affairs Headquarters	Kuniaki Mitani	Executive Officer General Manager of International Affairs Headquarters
Executive Officer General Manager of Transport Safety Department, Railway Operations Headquarters	Kenichi Matsuhashi	Executive Officer General Manager of Transport Safety Department, Railway Operations Headquarters
Executive Officer General Manager of Customer Service Quality Reformation Department, Railway Operations Headquarters	Hirohiko Ikeda	Executive Officer General Manager of Customer Service Quality Reformation Department, Railway Operations Headquarters
Executive Officer General Manager of Marketing Department, Railway Operations Headquarters	Hiroyuki Takahashi	Executive Officer General Manager of Marketing Department, Railway Operations Headquarters
Executive Officer General Manager of Transport & Rolling Stock Department, Railway Operations Headquarters	Hitoshi Suzuki	Executive Officer General Manager of Transport & Rolling Stock Department, Railway Operations Headquarters
Executive Officer General Manager of Facilities Department, Railway Operations Headquarters	Masaaki Nakanishi	Executive Officer General Manager of Facilities Department, Railway Operations Headquarters
Executive Officer General Manager of Electrical & Signal Network System Department, Railway Operations Headquarters	Kazushige Yasuda	Executive Officer General Manager of Electrical & Signal Network System Department, Railway Operations Headquarters
Executive Officer General Manager of Shinanogawa Power Station Improvement Department, Railway Operations Headquarters; General Manager of Construction Department	Hiroshi Oyama	General Manager of Investment Planning Department, Corporate Planning Headquarters
Executive Officer Deputy Director General of Life-style Business Development Headquarters	Teruyuki Omote	Executive Officer Deputy Director General of Life-style Business Development Headquarters
Executive Officer General Manager of Life-style Business Development Headquarters	Mie Miwa	Executive Officer General Manager of Life-style Business Development Headquarters
Executive Officer General Manager of Work & Welfare Strategies Department	Shingo Amemiya	Executive Officer General Manager of Mito Branch Office
Executive Officer In charge of Work & Welfare Strategies Department Business Renovation Project; Director of JR East General Education Center	Takashi Momose	Executive Officer In charge of Work & Welfare Strategies Department Business Renovation Project; Director of JR East General Education Center
Executive Officer Director of Structural Engineering Center	Shinichiro Nozawa	Executive Officer Director of Structural Engineering Center
Executive Officer General Manager of Yokohama Branch Office	Hideyuki Terui	General Manager of Public Relations Department
Executive Officer General Manager of Hachioji Branch Office	Naoki Shimomura	Executive Officer General Manager of Hachioji Branch Office
Executive Officer General Manager of Omiya Branch Office	Seiji Onishi	Executive Officer General Manager of Omiya Branch Office
Executive Officer General Manager of Takasaki Branch Office	Norio Kimura	Executive Officer General Manager of Takasaki Branch Office
Executive Officer General Manager of Mito Branch Office	Ichiro Ogawa	General Manager of Technology Innovation Headquarters
Executive Officer General Manager of Chiba Branch Office	Harumi Nakagawa	General Manager of Work & Welfare Strategies Department
Executive Officer General Manager of Sendai Branch Office	Hiroyuki Mitsubayashi	General Manager of Corporate & Legal Strategies Department

Executive Officer General Manager of Morioka Branch Office	Toru Ishida	Executive Officer General Manager of Morioka Branch Office
Executive Officer General Manager of Akita Branch Office	Hideaki Kimura	Executive Officer General Manager of Akita Branch Office
Executive Officer General Manager of Niigata Branch Office	Akira Abe	Executive Officer General Manager of Niigata Branch Office
Executive Officer General Manager of Nagano Branch Office	Osamu Kato	Executive Officer General Manager of Nagano Branch Office
Executive Officer General Manager of Tokyo Construction Office	Kenichi Takeuchi	Executive Officer General Manager of Tokyo Construction Office

(Note) Effective as of June 23, 2020, IT & Suica Business Development Headquarters and MaaS business development unit of Technology Innovation Headquarters will be integrated into MaaS & Suica Headquarters. Also effective as of June 23, 2020, Energy Strategies Department will be established.

(Note) As Mr. Tomoyuki Koishi, Executive Officer and General Manager of Work & Welfare Strategies Department, will retire as of June 11, 2020, Mr. Yoichi Kise, Executive Director, will assume the responsibilities of the General Manager of Work & Welfare Strategies Department from June 12, 2020 to June 22, 2020.