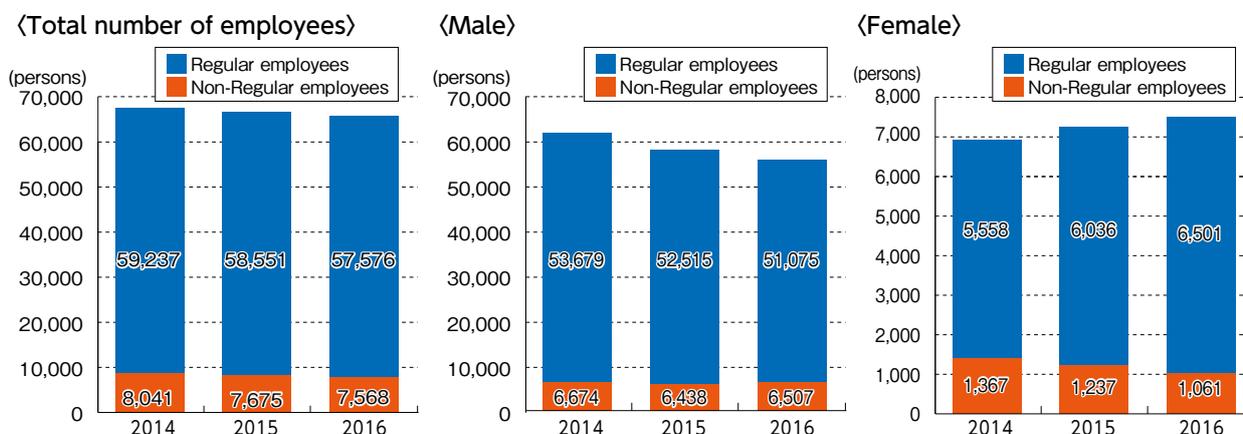


Personnel-related data

■ Total number of employees by employment type and gender (as of April 1)



■ Number of employees by area and gender (Regular employees, as of April 1)

	Total			Male			Female		
	2014	2015	2016	2014	2015	2016	2014	2015	2016
Tokyo metropolitan area	40,041	39,749	39,410	35,734	35,080	34,378	4,307	4,669	5,032
Tohoku area	12,991	12,659	12,121	12,124	11,723	11,116	867	936	1,005
Joshinetsu area	6,205	6,143	6,045	5,821	5,712	5,581	384	431	464
Total	59,237	58,551	57,576	53,679	52,515	51,075	5,558	6,036	6,501

■ Number of new employees and resignees

(New employees are those employed within the fiscal year (Regular employees only))

	New employees			Resignees		
	FY2014	FY2015	FY2016	FY2014	FY2015	FY2016
Male	1,362	1,354	1,325	1,976	2,511	2,759
Female	489	564	584	104	110	114

	New employees			Resignees		
	FY2014	FY2015	FY2016	FY2014	FY2015	FY2016
Under 30 years of age	1,430	1,546	1,575	94	108	99
30 to 50 years of age	413	368	328	115	118	124
51 years of age and over	8	4	6	1,871	2,395	2,650

	New employees			Resignees		
	FY2014	FY2015	FY2016	FY2014	FY2015	FY2016
Tokyo metropolitan area	1,400	1,426	1,413	1,370	1,656	1,702
Tohoku area	291	333	323	512	726	909
Joshinetsu area	160	159	173	198	239	262

■ Average annual training time per employee (Time, person)

	FY2014	FY2015	FY2016
Total annual training hours	2,045,880	2,045,573	2,601,210
Number of employees (as of April 1, 2016)	59,371	59,237	58,551
Average annual training hours per employee	34	35	44

■ Ratio of employees eligible for collective bargaining agreements (Regular employees, as of April 1)

	2014	2015	2016
Number of union members	52,234	51,493	50,546
Number of employees	59,237	58,551	57,576
Ratio	88.2%	87.9%	87.8%