

Composition of the Board of Directors and Major Skills Held by each Director

<p>Name</p> <p>Position and work responsibilities at the Company</p>	<p>Company management and business strategy</p>	<p>Realization of an inclusive society and promotion of ESG management</p>	<p>Finance and accounting</p>	<p>Development of personnel and creation of job satisfaction</p>	<p>Compliance and risk management</p>	<p>Technology innovation and DX (digital transformation)</p>	<p>Global business</p>	<p>Transportation services and safety</p>	<p>Lifestyle services, creating cities and offering new lifestyles</p>	<p>IT, Suica services and MaaS</p>	<p>Regional revitalization</p>
<p>Tetsuro Tomita Chairman (Director)</p>	●	●	●	●	●		●	●	●	●	●
<p>Yuji Fukasawa President and CEO (Representative Director)</p>	●	●	●	●	●		●	●	●	●	●
<p>Yoichi Kise Executive Vice President (Representative Director) Assistant to President Director General of Life-style Business Development Headquarters; In charge of Shinagawa Development; In charge of Work & Welfare Strategies Department; In charge of Regional Revitalization</p>	●	●	●	●	●		●	●	●	●	●
<p>Katsumi Ise Executive Vice President (Representative Director) Assistant to President Director General of Technology Innovation Headquarters</p>	●		●	●	●	●	●	●		●	
<p>Totaro Ichikawa Executive Vice President (Representative Director) Assistant to President Director General of Railway Operations Headquarters; Chief Safety Officer</p>	●			●	●		●	●		●	

Kiwamu Sakai Executive Director Director General of Corporate Planning Headquarters; In charge of Customer Service Quality Reformation Department, Railway Operations Headquarters	•	•	•					•			•
Atsushi Ouchi Executive Director Deputy Director General of Technology Innovation Headquarters; In charge of Electrical & Signal Network System Department, Railway Operations Headquarters; In charge of Energy Strategies Department	•	•				•	•	•		•	•
Atsuko Itoh Executive Director In charge of Inquiry & Audit Department; In charge of Public Relations Department; In charge of Finance Department; In charge of Corporate & Legal Strategies Department	•	•	•		•						•
Motoshige Itoh Outside Director	•	•	•		•	•	•		•		
Reiko Amano Outside Director	•	•			•	•		•			
Hiroko Kawamoto Outside Director	•	•		•	•			•			

Note: The above table indicates the main expertise and experience of each person; it does not represent all expertise and experience of the respective persons.