

Table of Contents

| 1. Challenges for the new era · · · · P1 |
|---|
| 2. JR East Group Philosophy and Basic Principles · P1 |
| 3. Basic Policies of "Move Up" 2027 ···· P2 |
| 4. Changes in the business environment P3 |
| 5. JR East Group's strengths P4 |
| 6. "Move Up" 2027 |
| (1) Overview P5 |
| (2) Making cities more comfortable P9 |
| (3) Making regional areas more affluent P14 |
| (4) Developing businesses for the world P17 |
| (5) Numerical targets (FY2023), etc. P18 |

1. Challenges for the new era

Ever since its establishment, JR East Group has been striving to rehabilitate and revitalize its railway services. As a result, the number of railway accidents has halved and the railway network including Shinkansen lines has expanded. Additionally, our enhancement of service quality, etc. has resulted in an increase in transportation volume and productivity and an improvement in the financial standing of the company. Moreover, we have continued to expand our businesses to include lifestyle, IT & Suica services. This expansion has been made possible by the support from our customers, people in communities and all the people related to JR East Group, and I now feel that we have acquired solid capabilities.

We will continue to focus on safety as our top management priority while pursuing ultimate safety levels. Through these efforts, we will further deepen the trust that our customers and people in communities have in us, which is the foundation of JR East Group's businesses.

With drastic changes in our business environment such as the declining population and the practical application of autonomous driving, we can no longer continue to deal with these changes without changing our current ways of thinking and actions. To stay ahead of these changes, we will boldly implement new growth strategies by shifting from services focused on railways to the creation of values and services focused more on people.

Our strength lies in a multilayered "real" network that supports social infrastructure. We will strengthen our network capabilities focusing on technologies and information, and we are committed to helping our customers and people in communities to realize affluent lives.

For instance, by strengthening coalitions between railways and secondary transportation modes, we will create a transportation network that offers our customers seamless mobility. Additionally, we will strive to offer new lifestyles that customers feel are good for both life and work. Moreover, by utilizing Suica as a payment and authentication function, we aim to offer a one-stop service where customers can use Suica for a variety of services in their daily lives.

By looking ahead to the new era, we will treat these changes as opportunities, continue to meet our challenges, and achieve sustainable growth by JR East Group, while rising to the expectations of our customers and contributing to the development of regional society as a whole group.

Yuji Fukasawa
President and CEO
East Japan Railway Company







We will earn the trust of our customers as a whole group by aiming for ultimate safety levels as our top priority. We will strengthen our network capabilities focusing on technologies and information, and we are committed to helping our customers and people in communities to realize affluent lives.

Basic Principles

Pursuing safety: By pursuing ultimate safety levels, we will offer a peace of mind to our customers.

Customer-oriented: We will offer quality services to rise to the expectations of our customers.

Close to regional society: By utilizing our network capabilities, we will contribute to the development of regional society.

Autonomous and self-standing: With a broad perspective and willingness to confront challenges, we will think and act on our own initiative.

JR East Group's development: By fulfilling our social responsibility, we will aim to achieve sustainable growth by JR East Group.

3. Basic Policies of "Move Up" 2027 ①

Group Philosophy Basic Principles

"Move Up" 2027
Basic Policies

Environmental Group strengths

Overview Urban cities Regional areas World Targets

Stories to create values: From the provision of services with railway infrastructure as our basis to the introduction of new values to society, focusing on the affluence of everyone in their daily lives.

30 years since the company's establishment

Base point

Railway infrastructure, technologies and knowledge

Upgrading of services through the evolution of railways

Rehabilitation and revitalization of railways

10 years from now

Base point

Shifting

Affluent lives for all people

Creating new services by introducing technologies and knowledge from outside the company, by utilizing a multilayered "real" network and stations as hubs for interaction



- 1) Drastic changes and diversification in social structures due to the decreasing birth rate and population and aging of the population
- (2) Changes and diversification in values related to what it means to work and be affluent
- **3** Changes in our living environment due to technological innovations such as AI and IoT
- 4) Acceptance of new values through globalization of economy and society

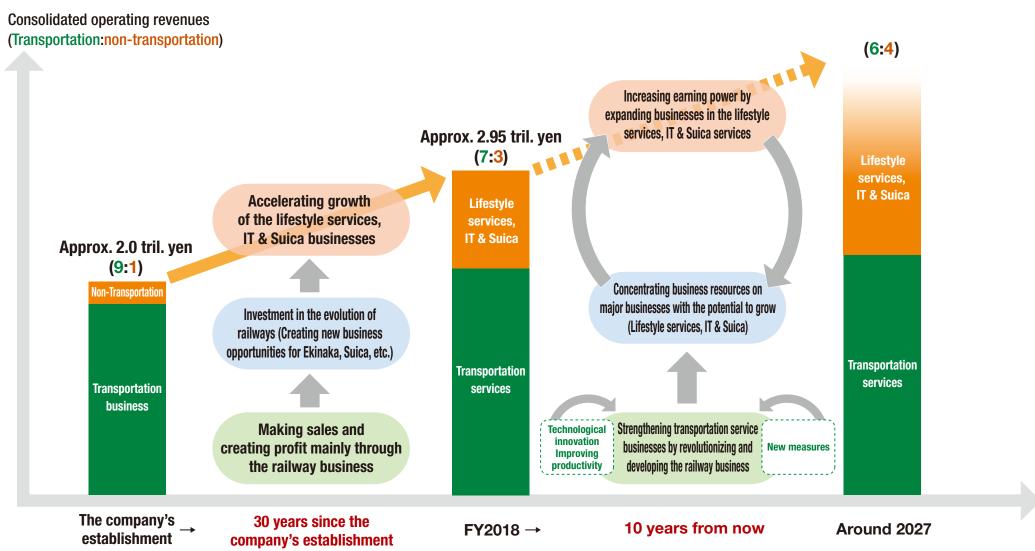
3. Basic Policies of "Move Up" 2027 ②

Group Philosophy
Basic Principles

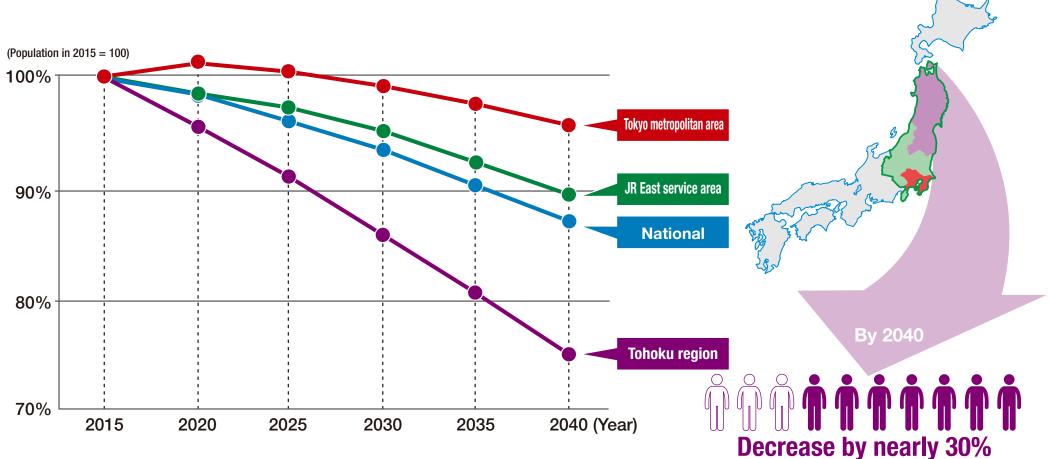
"Move Up" 2027
Basic Policies

Environmental change Strengths Overview Urban cities Regional areas World Targets

- There is an urgent need to qualitatively reform, revolutionize and develop transportation services mainly by railways.
- Further allocate management resources to lifestyle services and IT & Suica businesses, developing them as our new growth engine.

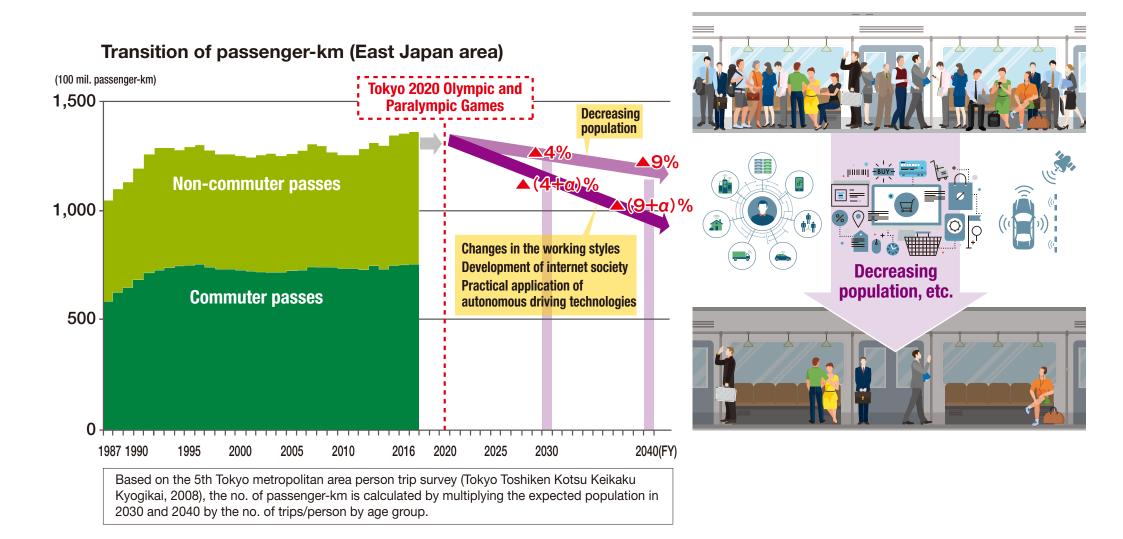


- After 2025, the population in Tokyo metropolitan area (Tokyo, Saitama, Chiba, Kanagawa) is expected to decrease gradually.
- In Tohoku region (Aomori, Iwate, Miyagi, Akita, Yamagata, Fukushima), the population is expected to decrease by nearly 30% by 2040.



Source: IPSS (National Institute of Population and Social Security Research) Population Projections by Prefecture (2018)

After 2020, due to decreasing population, changes in the working style, development of internet society and practical application of autonomous driving technologies, the need for railway transportation is expected to decline. Since our railway business has large fixed costs, we face a high risk of a drastic profit loss.



5. JR East Group's strengths ①

Group Philosophy
Basic Principles

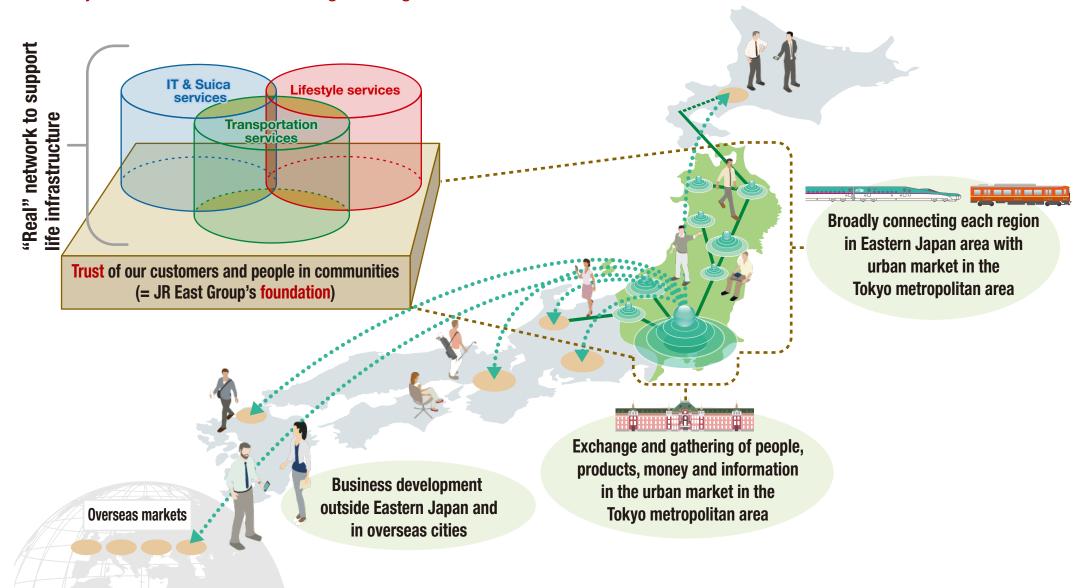
"Move Up" 2027
Basic Policies

Environmental change

Group
Strengths

Overview Urban cities Regional areas World Targets

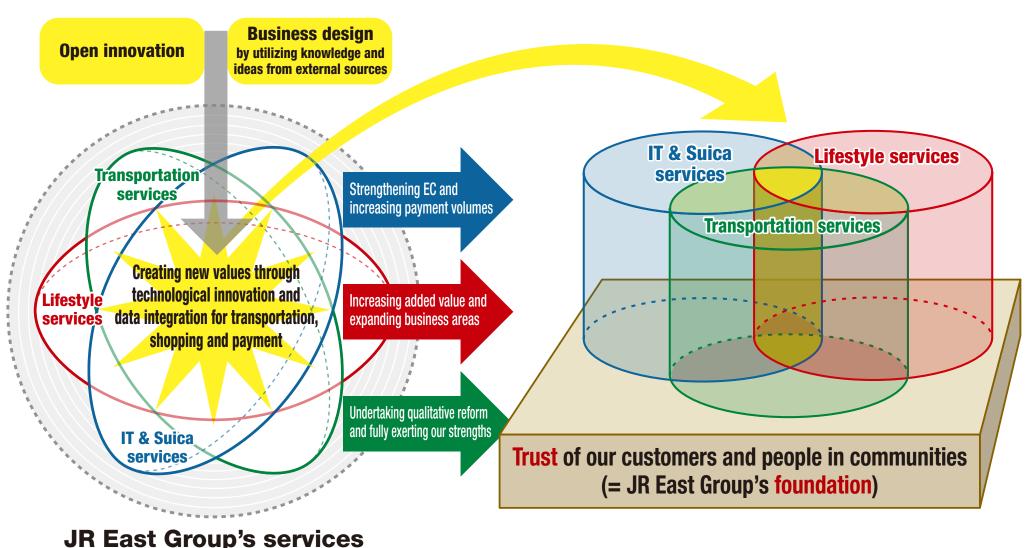
■ JR East Group's strengths lie in its multilayered "real" network that supports life infrastructure with a brand that is founded on trust and in its stations that act as hubs for interaction mainly in the Tokyo metropolitan area where people, products, money and information are exchanged and gathered.



5. JR East Group's strengths 2

Group Philosophy Basic Policies Change Environmental Croup Strengths Overview Urban cities Regional areas World Targets

While utilizing JR East Group's strengths, we will continue to create new values through technological innovation and data integration for transportation, shopping and payment.



on East Group o controc

6. (1) Overview of "Move Up" 2027

Group Philosophy Basic Principles "Move Up" 2027 Basic Policies

ental G

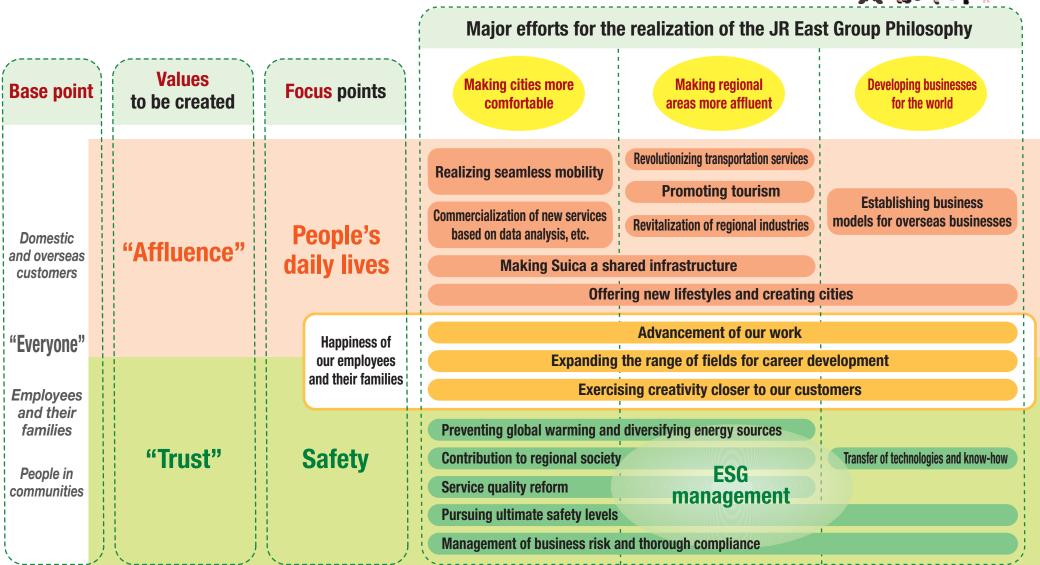
Group strengths

"Move Up" 2027
Overview Urban cities Regional areas World

Targets

With people ("everyone") as our base point, and with "Safety," "People's daily lives," and "Happiness of our employees and their families" as keywords, we will continue to create values of "Trust" and "Affluence" in cities, regional areas, and around the world.





ESG stands for Environment, Social and Governance, important elements for the sustainable growth of a company.

6. (1) [Focus point] Safety ①

Trust of our customers and people in communities (= JR East Group's foundation)

Group Philosophy
Basic Principles

"Move Up" 2027
Basic Policies

Environmental change

Change

Environmental change

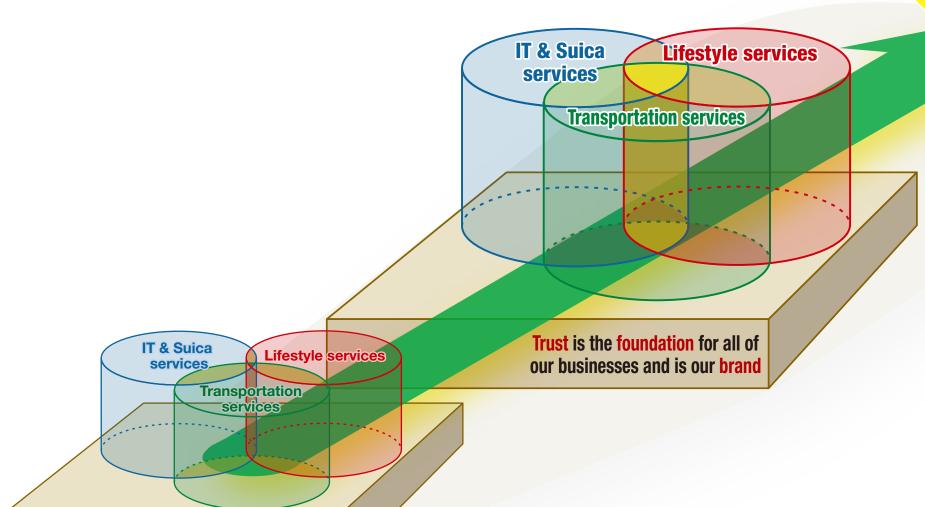
Group strengths

Overview

Urban cities / Regional areas / World Ta

By pursuing ultimate safety levels for transportation services including railways, we will deepen the trust that our customers and people in communities have in us, leading to the sustainable growth of all our businesses.

Ultimate safety levels



6. (1) [Focus point] Safety 2

Group Philosophy **Basic Principles**

"Move Up" 2027 **Basic Policies**

strenaths

Overview Urban cities Regional areas World

Safety is the top priority of JR East Group's management. This awareness needs to be shared thoroughly with all of our employees. We take concrete measures to further improve our ultimate safety levels through the concerted efforts of all group companies.

Completely eliminating accidents due to internal causes

Tangible measure Proper maintenance, management, strategic renewal and strengthening of facilities and rolling stock



- Strengthening practical safety education and training Intangible measure
 - Not only learning from failures, but also recognizing things that go well



Understanding the true nature of each task, voluntarily and thoroughly searching for potential risks, and promptly responding to them

Advancing safety capabilities of each one of our employees



- Efforts to further advance our safety culture
- Efforts to detect new risks and advance rules and systems
- Training personnel to respond to environmental change



Strategic and positive maintenance of safety equipment

 Properly responding to new risks by actively utilizing new technologies



Reducing risk of disasters and terrorist incidents

Improving safety levels at station platforms By the end of FY2033, the introduction of platform doors at all stations (330 stations) for major conventional lines in Tokyo metropolitan area

Realization of safer station

platforms and level crossings

Development of high-precision Image Processing Type Fallen Passenger Detecting System

Improving safety levels at level crossings

- Warning road users (drivers) by using the Intelligent **Transportation System**
- Introduction of highly functional 3D level crossing obstacle detectors
- Installation of crossing gates or alarms to class 4 level crossings





- Accelerating plans for further seismic reinforcement against large-scale earthquakes
- Improving prediction accuracy for abnormal weather and serious disasters (wind gusts, heavy rain, etc.)
- Strengthening security against new threats such as terrorism, etc.





6. (1) [Focus point] Happiness of employees and their families

Group Philosophy **Basic Principles**

"Move Up" 2027 **Basic Policies**

strenaths

Overview Urban cities Regional areas World

- Each one of our employees takes a lead role, creating job satisfaction, leading to the sustainable growth of both employees and the JR East Group.
- We realize the happiness of employees and their families through a sense of accomplishment, fulfillment in work and improvement of labor conditions.



Creating job satisfaction

Each one of our employees takes a lead role!

Advancing work

Improving productivity through work reform Focusing on creative roles that only people can perform

Revision of employment systems | Reorganization of workplaces

Work systemization

Expanding the range of activities

- Challenging work in new areas and business categories
- Creating an open work atmosphere

Activities for improvement Overseas experience programs

Job transfer and training by open recruitment 📅 Technological academy

Promoting diversity

Exercising creativity closer to our customers

- Creating new values that are shared by both field sites and planning sections
- By reviewing the division of roles with group companies, practicing the horizontal division of work

Cross-organizational projects such as easing of congestion by railway line

Reviewing work execution systems shared by field sites and planning sections

6. (1) [Focus point] People's daily lives ①

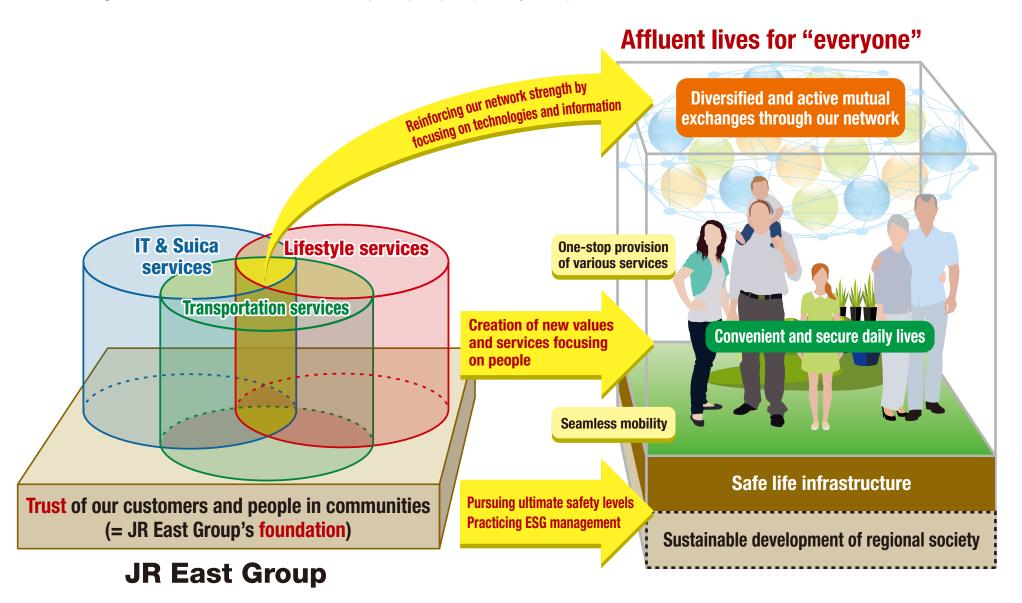
Group Philosophy Basic Principles

"Move Up" 2027 Environmental Croup Strengths

Group Wove Up" 2027 Environmental Croup Strengths

Overview Urban cities Regional areas World Targets

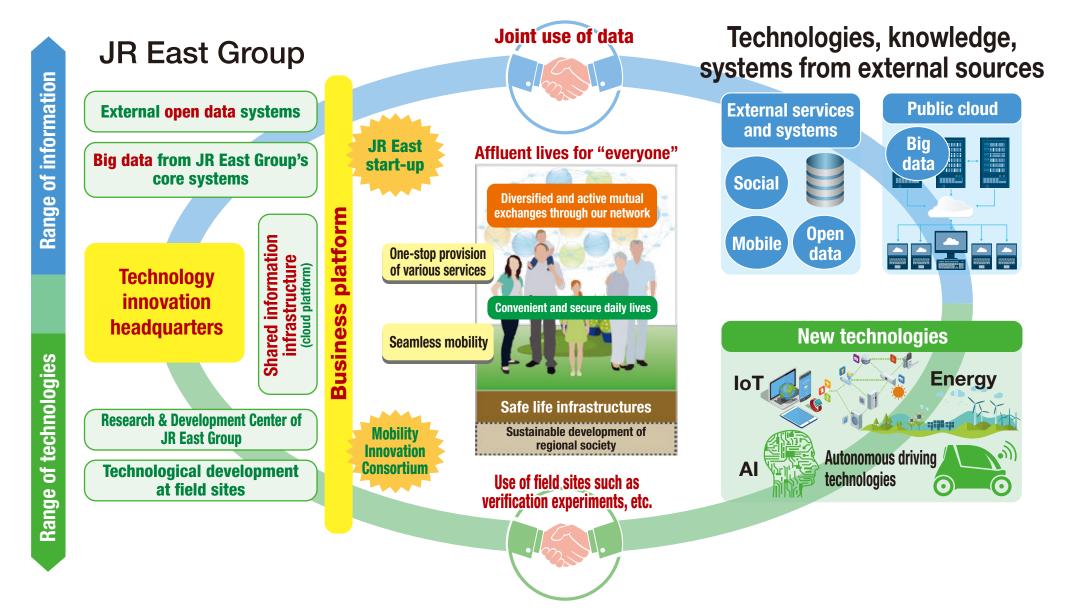
By creating new values and services by focusing on people, and by reinforcing our network strength by focusing on technologies and information, we will help all people ("everyone") to achieve affluent lives.



6. (1) [Focus point] People's daily lives ②

Group Philosophy Basic Principles Basic Policies Change Strengths Overview Urban cities Regional areas World Targets

By further expanding the range of coalitions with external networks by joint use of data and use of field sites such as verification experiments, we will realize affluent lives for "everyone".

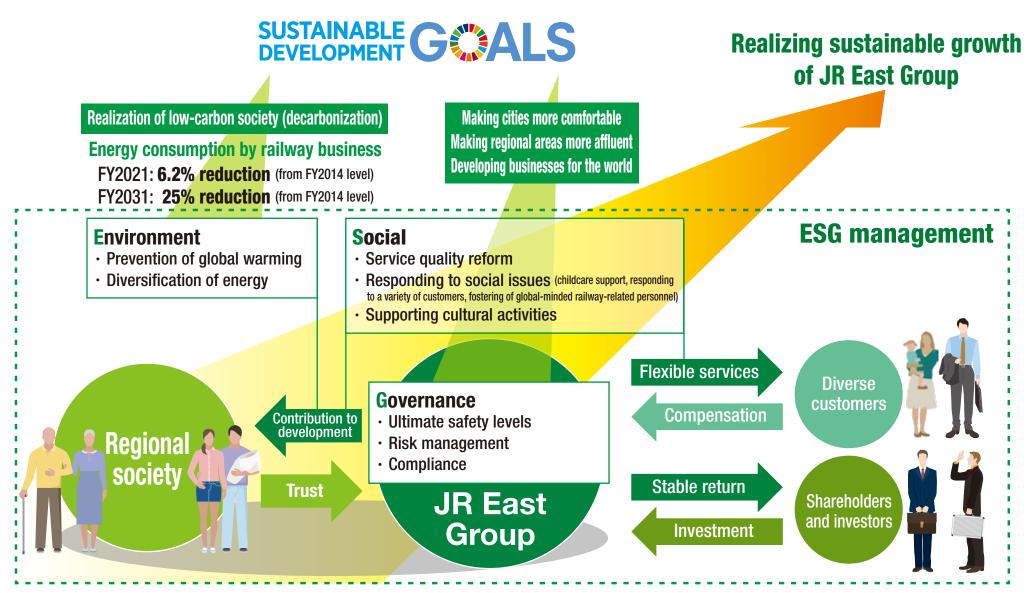


6. (1) Practicing ESG management

Group Philosophy Basic Principles Basic Policies Change Strengths Overview Whose Up" 2027

| Whose Up" 2027 | Environmental Change | Group Strengths | Group Strengths | Overview | Urban cities | Regional areas | World | Targets | Change | Change

■ JR East Group will strive to solve social issues through our businesses, contribute to the development of regional society, and deepen the trust that people in communities and customers have in us, leading to the sustainable growth of JR East Group.

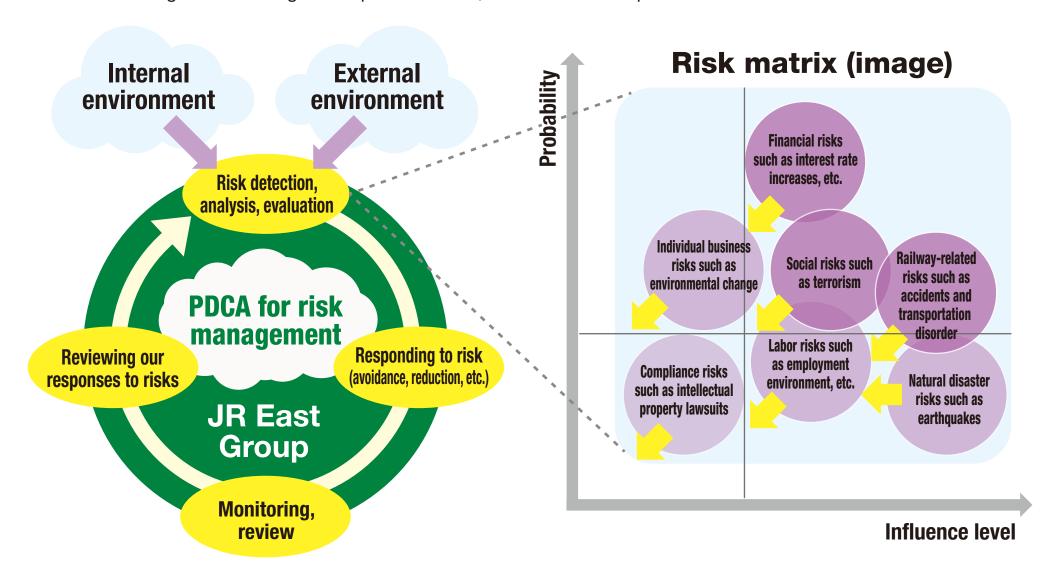


SUSTAINABLE DEVELOPMENT GOALS: 17 Sustainable Development Goals the world agreed upon for 2030

6. (1) Risk management

Group Philosophy Basic Principles Basic Policies Change Strengths Overview Urban cities Regional areas World Targets

- In responding to changes in the external and internal environment, we continue to detect, analyze and evaluate risk, and to take countermeasures to avoid or reduce risk.
- While monitoring and reviewing our responses to risk, we continue to improve our risk reduction measures.



strengths



Targets

Customers seamlessly use transportation, shopping and payment services by combining optimal methods in their daily lives.

Policies

- One-stop provision of various services by expanding business platforms
- Realization of seamless mobility through the initiatives of JR East Group

Specific efforts

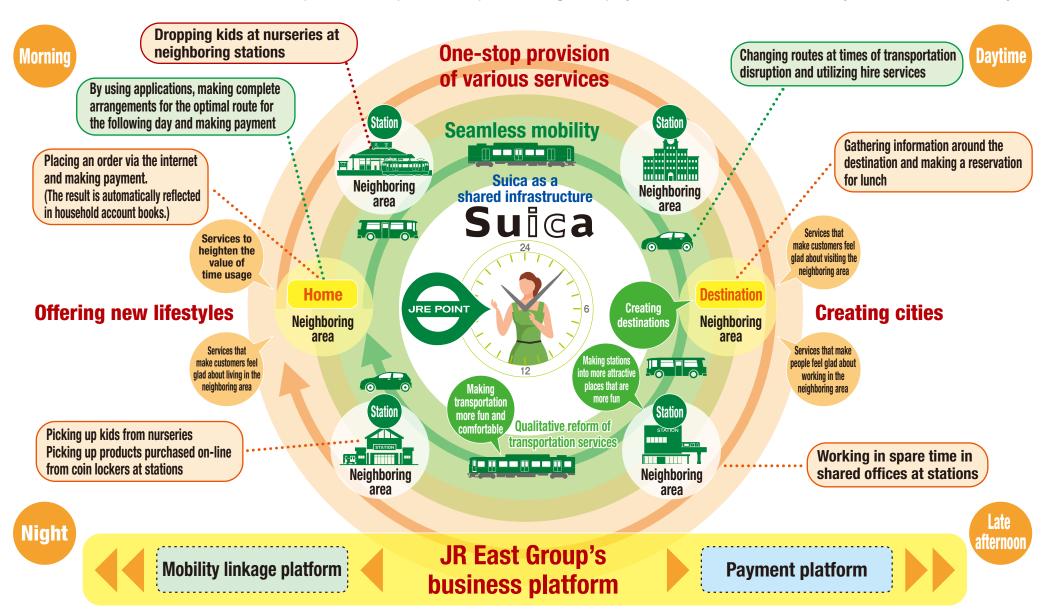
- Offering multi-faceted services tailored to individual needs via JRE POINT
- Reduction in total travel time by mobility linkage platform
- Qualitative reform of transportation services by further improving the safety and reliability of transportation
- Offering new lifestyles and creating cities that further enhance convenience and comfort in people's daily lives
- Increasing opportunities to use Suica through partnerships with various payment methods



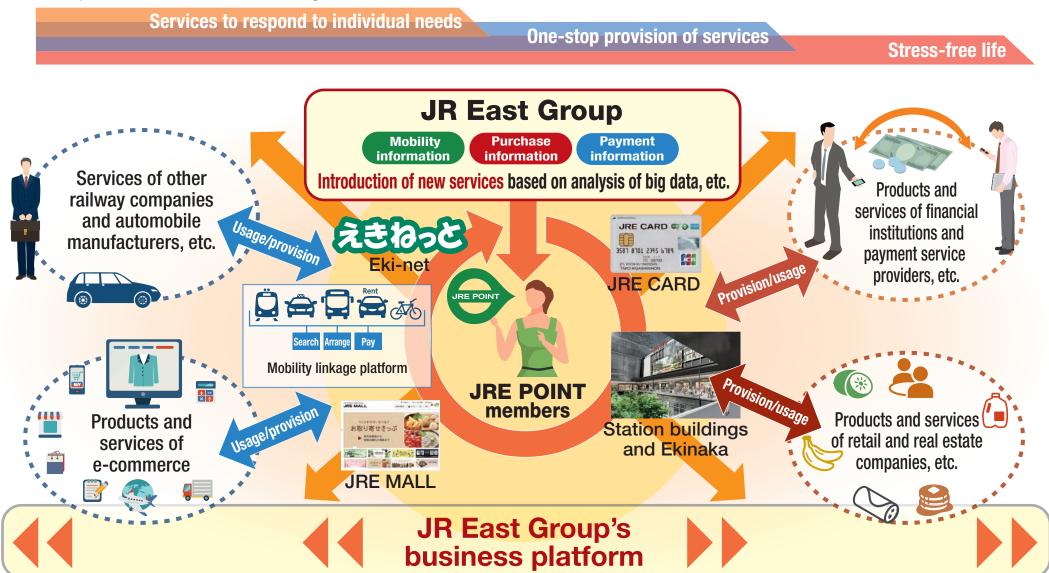
6. (2) [Making cities more comfortable] Targets

Group Philosophy Basic Principles "Move Up" 2027 Environmental change strengths Overview Urban cities Regional areas World Targets

By delivering seamless transportation and various services as part of our "one-stop" offering, we will provide an environment where customers can choose the optimal transportation, purchasing and payment services for their daily lives 24 hours a day.



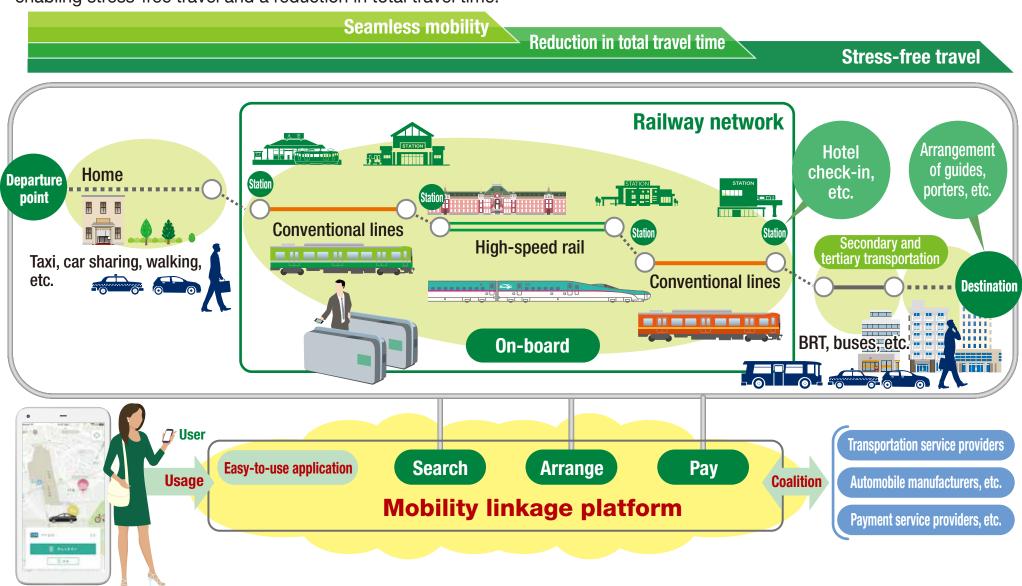
By widely connecting various services by JRE POINT, we will expand and accelerate the introduction of new services. At the same time, by carefully responding to individual needs and providing one-stop convenience for a variety of services, we help to create a stress-free living environment for customers.



Group

strengths

JR East will undertake initiatives for the realization of seamless mobility by utilizing its mobility linkage platform, providing all-in-one-services that offer the necessary transportation information as well as purchasing and payment options to customers, enabling stress-free travel and a reduction in total travel time.



6. (2) [Making cities more comfortable] Qualitative reform of transportation services

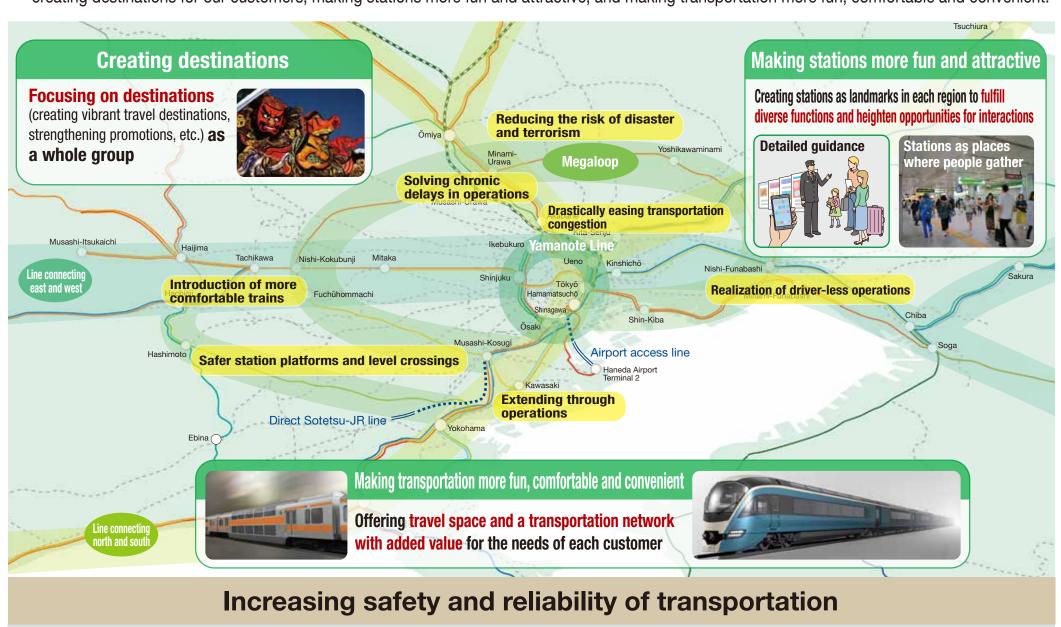
Group Philosophy Basic Principles "Move Up" 2027

Basic Policies

vironmental ange Group strengths "Move Up" 2027

Overview Urban cities Regional areas World

With the improvement of the safety and reliability of transportation as our foundation, we will qualitatively reform our transportation services by creating destinations for our customers, making stations more fun and attractive, and making transportation more fun, comfortable and convenient.



[Topics] Smart trains

Group Philosoph Basic Principles "Move Up" 2027 ` Basic Policies invironmental

Group strengths "Move Up" 2027
Overview Urban cities Regional areas World

Targets

Introduce Smart trains by qualitatively reforming railways from various perspectives including operations and services.

Services

 Realization of next-generation ticketing systems and touch-less and gate-less ticketing

Realization of next-generation Shinkansen (360 km/h)



Smart trains

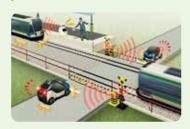
Environment

Development of fuel-cell railcars using hydrogen as energy



Safety

 Improving security and safety by utilizing sensor technologies for platforms and level crossings



Train operations

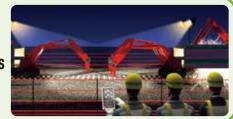
Realization of driver-less operations

 Speedy recovery of train service delays by ICT at times of transportation disorder



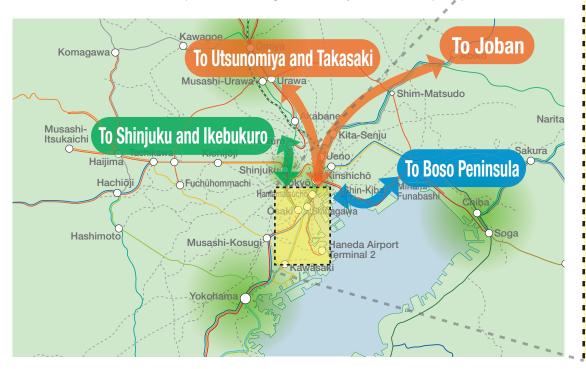
Maintenance

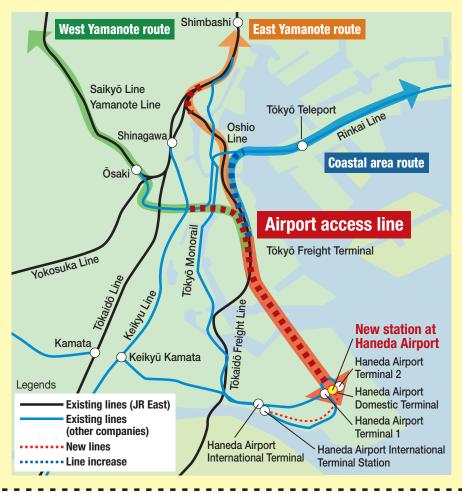
- Introduction of robots for maintenance
- Utilization of drones to understand situations at disaster and accident sites
- Realization of smart maintenance to respond to the condition of facilities and rolling stock



Major effects

- · Realization of seamless mobility by offering direct access from multiple directions (reduction in travel time and elimination of transfers)
- Responding to a further increase in transportation needs (between each section of the Tokyo metropolitan area and the airport) by reinforcing transportation capacity (by approx.
- 1.8 times the current level) and increasing redundancy to offer multiple options





| Between Shinjuku and Haneda Airport | Time required | No. of transfer |
|-------------------------------------|-----------------|-------------------|
| Via Tokyo Monorail | Approx. 48 min. | 1 (Hamamatsu-cho) |
| Via Keikyu | Approx. 43 min. | 1 (Shinagawa) |

| | Time required | No. of transfer |
|----------------------------|-----------------|-----------------|
| West Yamanote route | Approx. 23 min. | N/A |

| Between Tokyo and Haneda Airport | Time required | No. of transfer | |
|----------------------------------|-----------------|-------------------|--|
| Via Tokyo Monorail | Approx. 28 min. | 1 (Hamamatsu-cho) | |
| Via Keikyu | Approx. 33 min. | 1 (Shinagawa) | |
| | | | |

| | Time required | No. of transfer |
|---------------------|-----------------|-----------------|
| East Yamanote route | Approx. 18 min. | N/A |

| Between Shin-Kiba and Haneda Airport | Time required | No. of transfer | |
|--------------------------------------|-----------------|------------------|--|
| Via Tokyo Monorail | Approx. 41 min. | 1 (Tennozu Isle) | |
| | | | |
| | Time required | No. of transfer | |
| Coastal area route | Approx. 20 min. | N/A | |

6. (2) [Making cities more comfortable] Offering new lifestyles and creating cities

Group Philosophy Basic Principles "Move Up" 2027 Basic Policies Environmental change

Group strengths "Move Up" 2027
Overview Urban cities Regional areas World

- Offering new lifestyles and creating cities that people feel are good to live in, good to work in, and good to visit.
- By further improving services, we will enhance convenience and comfort levels for citizens, workers, and travelers, etc.



Real-time display of congestion

Services to improve the time value of our daily lives

STATION

On-line reservation and payment systems for stores



People in communities

(family, elderly, etc.)

Workers

One-stop services

Clinics, nurseries, after-school childcare, libraries, municipal services, home-delivery, etc. which are directly connected to stations



Services for members

Watch over services for kids, etc.



Travelers



Home-delivery pick-up services at stations Proxy services for

at stations
Proxy services for shopping, parcel reception, etc.



Utilization of spare time

Workspace, employment assistance, etc. at Ekinaka (at stations)



Residential services



Strengthening interaction between generations and reinforcing community

Further improving safety levels at stations

Baggage service, AR guidance, automatic detection of people in need of guidance

Strengthening coalitions between facilities and services

Parcel delivery services, etc.



[Topics] GLOBAL GATEWAY SHINAGAWA

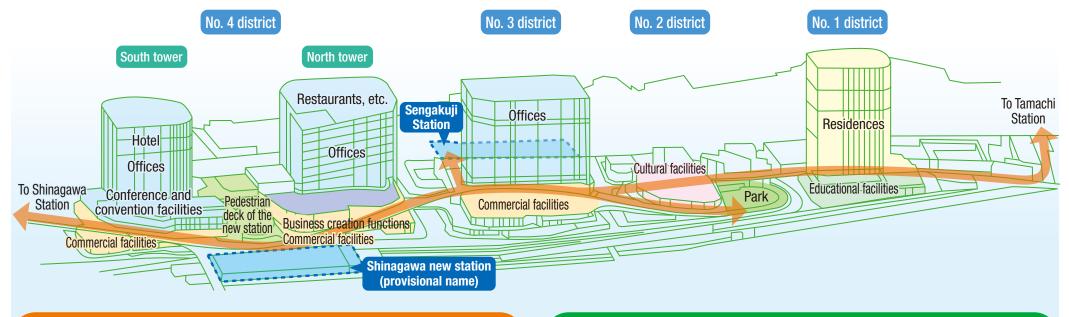
Group Philosophy **Basic Principles**

"Move Up" 2027 **Basic Policies**

Group strengths

"Move Up" 2027 Overview Urban cities Regional areas World

Creating a new international hub where leading-edge companies and people from around the world come together, and new businesses and cultures are created through diverse interaction.



Urban development of global standards

The latest urban infrastructures, functions, and environments attracting attention from the world

Showcasing JR East's new challenges

Utilizing JR East's resources and making various proposals to cope with social change









Unique and quality space Vibrant plaza and pedestrian network

Efforts to realize a hydrogen society

Transfer between railways and secondary transportation modes at the new station













Support for start-ups

Laboratory functions to try new ideas

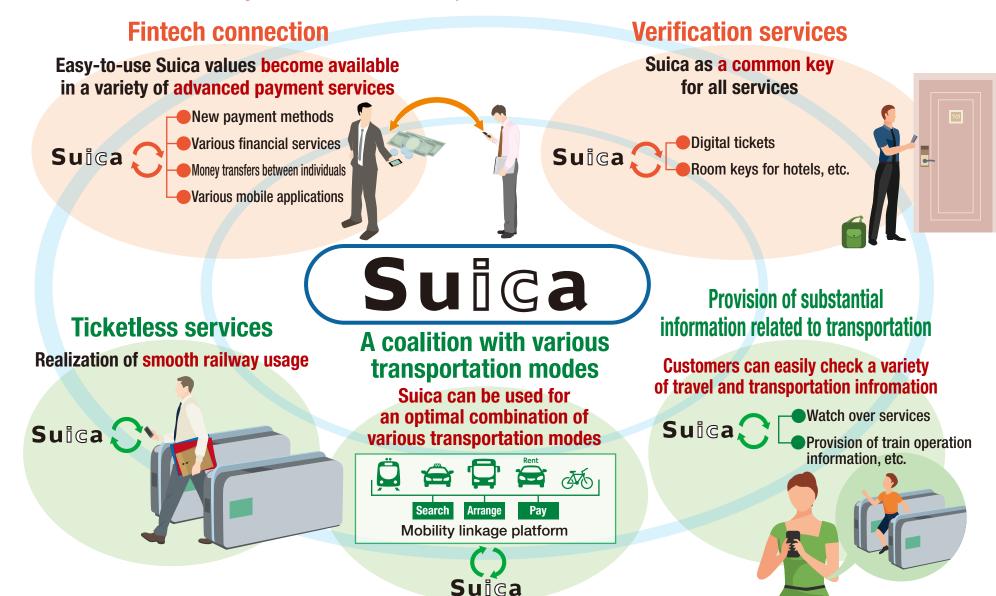
MICE and offices

Commercial and cultural facilities Hotels and residences

New lifestyles

New mobility

Making Suica a shared infrastructure by linking Suica with various other payment methods and applications so that Suica can be used in a full range of activities in our daily lives.



Making regional areas more affluent

Targets

With a sustainable social foundation, we aim to offer services for affluent living for all people through active interaction.

Policies

- Making Suica a shared infrastructure in compact cities
- Transformation to more convenient and sustainable transportation services
- Promoting regional revitalization in the way that only JR East Group can

Specific efforts

- Promoting regional societies with well-established compatibility between Suica and various regional services
- Establishing safe and seamless regional transportation networks to respond to the characteristics of each region
- Urban development around regional core stations in coalition with regional municipalities, etc.
- Revitalizing the regional economy by expanding sales channels in the Tokyo metropolitan area and by developing industry by using the sextic industrialization approach that integrates primary, secondary and tertiary sectors including processing, logistics and marketing
- Expanding tourism interaction among regions and also inside each region in coalition with each region



6. (3) [Making regional areas more affluent] Targets

Group Philosophy **Basic Principles**

"Move Up" 2027 **Basic Policies**

strengths

Products

"Move Up" 2027 Overview Urban cities Regional areas World

By promoting tourism, revitalizing communities, reforming transportation services, and undertaking town planning projects, we will achieve compact cities and networking.

Network to respond to characteristics of each region

Active interaction both between regions and inside regions

Affluent living

[Reformation of transportation services]



Switching to transportation modes depending on characteristics of each region

Realization of seamless and safe mobility

Coalitions with other networks

(Promoting tourism)

Finding new regional tourism resources and promoting the attractiveness of each region

Operating Joyful Trains

Development of sightseeing routes covering large areas

Responding to inbound travel demand from overseas









Toward compact cities\ and networking

Making Suica a shared infrastructure

Suiga



Promoting the sextic industrialization of agriculture, forestry and fisheries including processing, logistics and marketing

> **Supporting regional** cultural projects



Expanding sales channels and distributing information on regional specialties

Promoting renewable energy

(Revitalization of regions)



Development of quality lifestyle services near stations

As hubs (community, energy, disaster prevention)

Strengthening gateway functions of stations

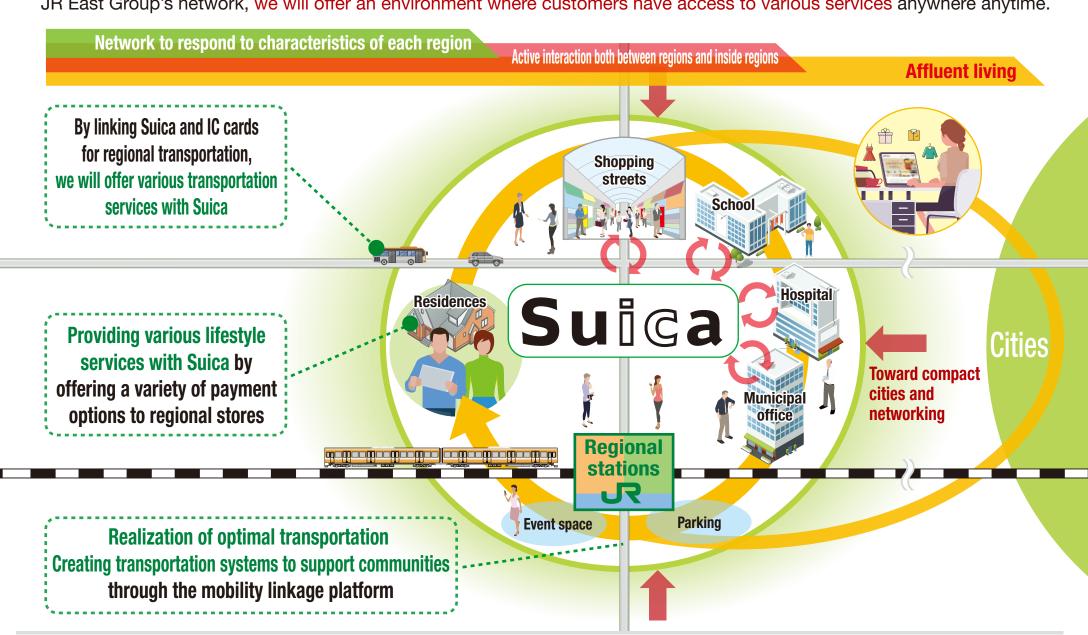
Participation in revitalization

of central urban districts

(Town planning around stations)

6. (3) [Making regional areas more affluent] Making Suica a shared infrastructure Group Philosophy Basic Principles Group Philosophy Basic Principles Hove Up" 2027 Environmental change Strengths

By making Suica a shared infrastructure by combining necessary functions for regional needs, and by connecting people to JR East Group's network, we will offer an environment where customers have access to various services anywhere anytime.



Overview Urban cities Regional areas World

6. (3) [Making regional areas more affluent] Stations as regional hubs

Group Philosophy Basic Principles

"Move Up" 2027 **Basic Policies**

strengths

"Move Up" 2027 Overview Urban cities Regional areas World

Information center at Ekinaka

(at stations)

In addition to efficiently offering existing station functions (travel guidance, etc.) at regional stations, we will promote the introduction of post offices and facilities for communities, improving convenience around stations and making stations into hubs in each region.



Coalitions with

POST OFFICE

Making stations into hubs

Post office

Michi-no-Eki (roadside stations) Direct-sales stores at railway stations Pick-up and delivery center

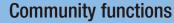
Station functions

- Information center at Ekinaka (at stations)
- ·Planning and recommending travel destinations, etc.

Coalitions with group companies and horizontal division of labor (integration of transportation and lifestyle services)







Coalitions with municipalities, etc.





Community facilities connected to stations











6. (3) [Making regional areas more affluent] Efforts to realize sextic industrialization

Group Philosophy **Basic Principles**

"Move Up" 2027 **Basic Policies**

strengths

Overview Urban cities Regional areas World

By finding and producing attractive raw materials of each region, participating in the processing business to utilize raw materials, and strengthening distribution functions including those outside JR East Group, we will establish sustainable supply chains and regenerate regional economies.



Sextic industrialization

Secondary industry (processing)



Tertiary industry (sales)

Finding and producing attractive regional materials



Japanese chestnuts from Kasama city, Ibaraki Pref. Establishing network for producers of raw materials







Direct-sales store AOYA





Large-scale production plant with climate control by IT

Participating in processing businesses to contribute to the revitalization of regional economies



A-FACTORY



Tokamachi Sukoyaka Factory

Establishing manufacturing facilities to process raw materials in each region

Expanding sales channels and strengthening distribution functions both inside and outside JR East Group





NOMONO, locally-produced product shop JRE MALL. EC site



Expanding businesses outside stations into towns

Providing sales services on trains highly capable of disseminating information







GranClass for Shinkansen

Establishing sustainable supply chains

Achieving sustainable regeneration of regional economies

6. (3) [Making regional areas more affluent] Promoting inbound tourism strategies

Group Philosophy Basic Principles "Move Up" 2027 Basic Policies Environmental change

Group strengths "Move Up" 2027
Overview Urban cities Regional areas World

Targets

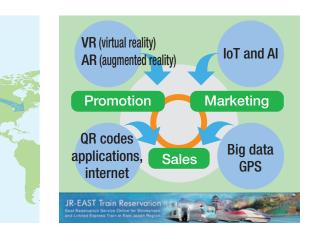
With the Tokyo metropolitan area as the base point, we aim to revitalize regional cities by expanding inbound travel demand and encouraging tourists to visit regional cities.

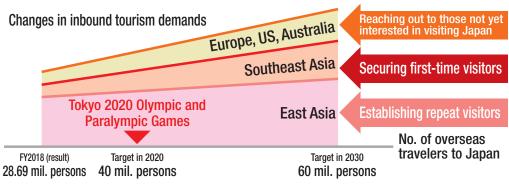
| Inbound travel | | FY2019 | FY2023 | FY2028 |
|------------------|--------------------|-------------|-------------|-------------|
| revenue forecast | Railway Business | 27 bil. yen | 38 bil. yen | 47 bil. yen |
| (plan) | Lifestyle Business | 15 bil. yen | 22 bil. yen | 27 bil. yen |

Strengthening promotions mainly for private travelers from Asia

Expanding hubs and networks

Strengthening and expanding digital marketing and direct sales via the internet





From Tokyo metropolitan area to Tohoku and Shinetsu regions

Improving stress-free environment to welcome guests

Free Wi-Fi in Shinkansen, etc.



Responding to various payment services







Providing easy-to-use Suica services



Creating opportunities to experience customs and cultures



Regional



Destination Campaign and inbound

Providing various accommodation services



Accommodation

Staying at

old folk houses/

farmhouses

Eating

Local restaurants

strengths

Developing businesses for the world

Targets

By establishing business models for overseas businesses, we aim to help create more affluent lifestyles mainly in Asia.

- Policies
- Development of personnel and improvement of technological capabilities through overseas projects
- Establishing business models for overseas businesses through the concerted efforts of JR East Group
- Long-term, sustainable overseas business management

Specific efforts

- Developing personnel through overseas projects and utilizing acquired overseas technologies and knowledge for domestic markets
- Creating more affluent lifestyles by utilizing the comprehensive capabilities of JR East Group
- Controlling the risk of each project and generating profit over the long term



6. (4) [Developing businesses for the world] Targets

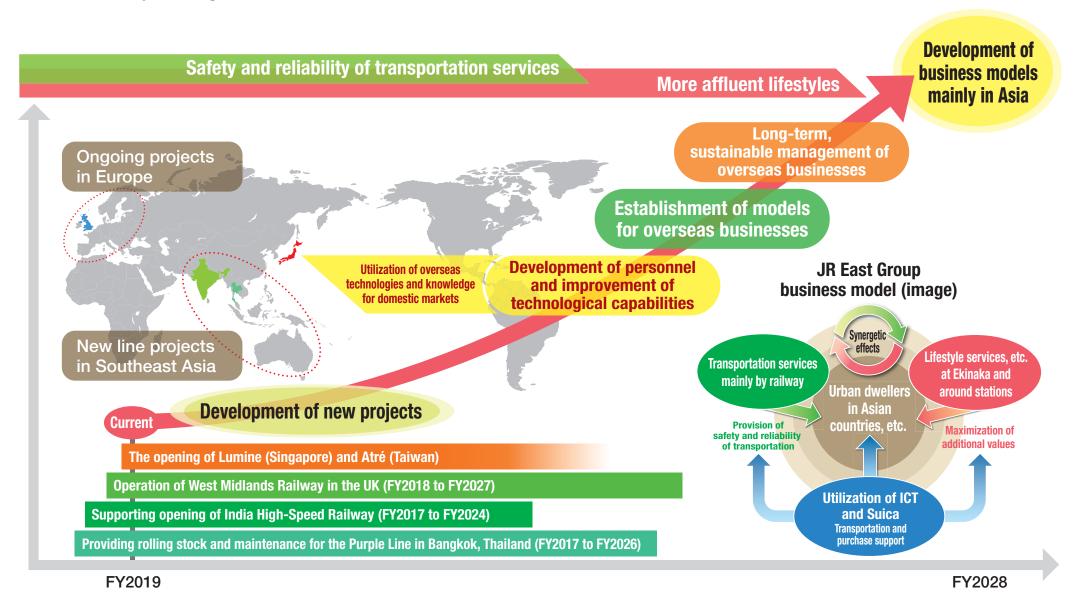
Group Philosophy **Basic Principles**

"Move Up" 2027 **Basic Policies**

change

Group strengths Overview Urban cities Regional areas World Targets

By packaging our transportation services, lifestyle services, etc. to match the needs of each country we will offer more affluent lifestyles for global markets.



6. (5) Numerical targets (FY2023)

Basic Principles

"Move Up" 2027 **Basic Policies**

strengths

Overview Urban cities Regional areas World Targets

Financing Money usage (Consolidated operating cash flow) **Priority budget** Corporate bonds, (Priority budget allocation allocation (investment for innovation, etc.) loans, etc. With safety and reliability of transportation 400 bil. yen as our foundation, we will increase operating Promoting investment for cash flow by offering new services to technological innovation (5 years) Growth respond to needs of customers. **Investing the** investment We aim to expand the scale of our operating generated cash 1.44 tril. yen (Growth investment) revenues. Based on new criteria for the judgement Consolidated of investments, we actively invest for **Total capital** accumulated expenditures future growth. operating cash flow 3.75 tril. yen 3.72 tril. yen (Investment needed for the continuous Investment By utilizing assets operation of business) needed for the efficiently, We flexibly invest at or close to an continuous maximizing profits operation of amount equal to consolidated business depreciation expense. 1.91 tril. yen Shareholder returns Deposit balance, etc.

«Management index targets»

OConsolidated accumulated operating cash flow OConsolidated ROA (operating income rate for total assets = operating income ÷ total assets)

«Mid- to long-term mindset»

The balance of consolidated interest-bearing debt should correspond to the consolidated operating revenue and profit. Otal return ratio is targeted to be 40%. Dividend payout ratio is targeted to be 30%.

6. (5) Numerical targets (FY2023), etc.

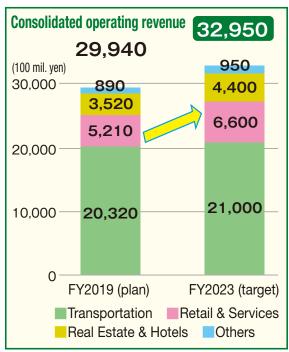
Group Philosophy **Basic Principles**

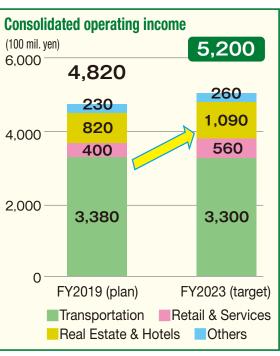
"Move Up" 2027 **Basic Policies**

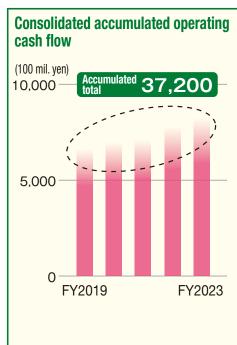
strengths

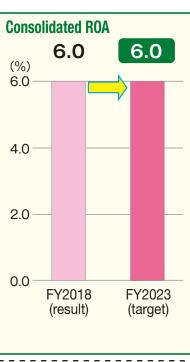
"Move Up" 2027 Overview Urban cities Regional areas World Targets

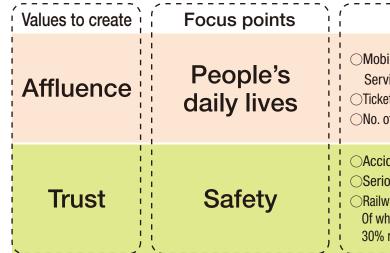
To achieve our reforms in the coming 10 years, we will set numerical targets for the first 5 years (FY2023), i.e. for the first half of the period.











Numerical targets for specific actions (FY2023)

- Mobility Linkage Platform:
 - Service usage: 30 mil. transactions/month
- Ticketless service usage rate for JR East Shinkansen: 50%
- No. of childcare support facilities: 150 locations in total
- Accidents due to internal causes: 0
- OSerious incidents: 0
- Railway accidents: 20% reduction (from FY2018 level) Of which accidents on platforms involving personal injuries: 30% reduction (from FY2018 level)

- No. of shared offices: 30 locations in total
- ONo. of JRE MALL members: 700,000 persons
- ○No. of JRE POINT members: 16 mil. persons
- OE-money usage such as Suica: 300 mil. transactions/month
- Transportation disruptions due to internal causes (from FY2018 level) Conventional lines within 100-km range of Tokyo: 50% reduction JR East Shinkansen: 75% reduction
- OTotal delay time for conventional lines in Tokyo metropolitan area: 20% reduction (from FY2018 level)

TICKET
TO
TOMORROW

