

(Translation)

May 17, 2016

To whom it may concern:

Company Name: East Japan Railway Company  
Name of Representative: Tetsuro Tomita  
President and CEO  
Securities Code: 9020  
Tokyo Stock Exchange (First Section)  
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Notice Regarding Changes in Representative Director, etc.

At its meeting held on May 17, 2016, the Board of Directors made a determination to propose Representative Director changes and nominate Director and Corporate Auditor candidates for election at the 29th Ordinary General Meeting of Shareholders to be held on June 23, 2016, as described below.

The candidates comprise current Directors other than those who will retire at the conclusion of such Ordinary General Meeting of Shareholders, as well as new Director and Corporate Auditor candidates.

The relevant resolutions are expected to be adopted at the 29th Ordinary General Meeting of Shareholders and the meeting of the Board of Directors to be held thereafter.

**I. Change in Representative Directors**

**1. Reason for change**

Changes in management associated with retirement due to expiration of term of office

**2. Name and position of and other information related to a new Representative Director to be elected and a retiring Representative Director**

(New Representative Director)

Name: Osamu Kawanobe  
New position: Executive Vice President (Representative Director)  
Date of birth: June 6, 1954 (Age: 61)  
Brief personal record: April 1987 Entered the Company  
June 2008 Director  
June 2012 Executive Director  
Number of shares owned: 3,500 shares

(Retiring Representative Director)

Name: Naomichi Yagishita  
Previous position: Executive Vice President (Representative Director)

**3. Scheduled date of election**

June 23, 2016

## II. Other changes in Directors and Corporate Auditors

### 1. New Director Candidates

Masao Hino	(currently Senior Executive Officer and Deputy Director General of Railway Operations Headquarters; In charge of Marketing Department, Railway Operations Headquarters; Tourism Promotion)
Tadao Maekawa	(currently Senior Executive Officer and Deputy Director General of Railway Operations Headquarters; In charge of Information Systems Planning Department, Corporate Planning Headquarters; In charge of Technology Planning Department, Corporate Planning Headquarters; In charge of Customer Service Quality Reformation Department, Railway Operations Headquarters)
Akihiko Ishikawa	(currently Executive Officer and General Manager of Administration Department)
Reiko Amano	(currently Executive Director of National Research Institute for Earth Science and Disaster Resilience)*

\*Ms. Reiko Amano is a candidate for outside Director.

### 2. Retiring Directors

Executive Vice President (Representative Director)	Naomichi Yagishita	
Executive Director	Yasuyoshi Umehara	(to serve as President and Representative Director of Nippon Restaurant Enterprise Co., Ltd.)
Executive Director	Makoto Takahashi	(to serve as Executive Vice President and Representative Director of JR East Retail Net Co., Ltd.)
Executive Director	Yasushi Fukuda	(to serve as President and Representative Director of Union Construction Co., Ltd.)
Director	Takeshi Sasaki	

### 3. New Corporate Auditor Candidate

Seishi Kanetsuki (currently Chairman of Japan Bar Association)\*

\*Mr. Seishi Kanetsuki is a candidate for outside Corporate Auditor.

(Note) After this election, the number of Directors will become 16 (currently 17) and the number of Corporate Auditors will become 5 (currently 4).

Each of the following persons is scheduled to be elected as Representative Director or executive director at the meeting of the Board of Directors to be held after the aforementioned General Meeting of Shareholders.

#### 1. Chairman (Director) scheduled to be elected

Satoshi Seino (currently Chairman (Director))

#### 2. Vice Chairman (Director) scheduled to be elected

Masaki Ogata (currently Vice Chairman (Director))

#### 3. President and CEO (Representative Director) scheduled to be elected

Tetsuro Tomita (currently President and CEO (Representative Director))

#### 4. Executive Vice Presidents (Representative Directors) scheduled to be elected

Yuji Fukasawa (currently Executive Vice President (Representative Director))

Osamu Kawanobe (currently Executive Director)

5. Executive Directors scheduled to be elected

Yuji Morimoto	(currently Executive Director)
Toshiro Ichinose	(currently Executive Director)
Masahiko Nakai	(currently Executive Director)
Takao Nishiyama	(currently Executive Director)
Masao Hino	(currently Senior Executive Officer)
Tadao Maekawa	(currently Senior Executive Officer)
Akihiko Ishikawa	(currently Executive Officer)

Additionally, the following persons will be elected or retire as Executive Officers (Messrs. Masao Hino, Tadao Maekawa and Akihiko Ishikawa, who will retire as Executive Officers when they are elected as Directors, are not included below).

(New Senior Executive Officers) as of June 23, 2016

Senior Executive Officer Deputy Director General of Corporate Planning Headquarters; In charge of Shinagawa Development; In charge of Regional Revitalization	Kunihiko Hirano	(currently Executive Officer General Manager of Yokohama Branch Office)
Senior Executive Officer In charge of Information Systems Planning Department, Corporate Planning Headquarters; In charge of Electrical & Signal Network System Department, Railway Operations Headquarters; In charge of Large-scale Switching Construction	Masao Kuroiwa	(currently Executive Officer General Manager of Takasaki Branch Office)
Senior Executive Officer In charge of Reconstruction Planning Department, Corporate Planning Headquarters; In charge of Technology Planning Department, Corporate Planning Headquarters; In charge of Facilities Department, Railway Operations Headquarters	Michikazu Mukouyama	(currently Executive Officer General Manager of Mito Branch Office)
Senior Executive Officer General Manager of Transport & Rolling Stock Department, Railway Operations Headquarters; In charge of Transport Safety Department, Railway Operations Headquarters	Tomomichi Ota	(currently Executive Officer General Manager of Transport & Rolling Stock Department, Railway Operations Headquarters)
Senior Executive Officer Director General of IT & Suica Business Development Headquarters	Shinobu Noguchi	(currently Executive Officer Deputy Director General of IT & Suica Business Development Headquarters)

(Retiring Senior Executive Officer) as of June 22, 2016

Senior Executive Officer Deputy Director General of Corporate Planning Headquarters; In charge of Shinagawa Development; In charge of Regional Revitalization; In charge of Tourism Strategy	Yasukazu Yokoyama	(to serve as President and Representative Director of JR East Management Service Co., Ltd.)
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(New Executive Officers) as of June 23, 2016

Executive Officer General Manager of Reconstruction Planning Department, Corporate Planning Headquarters	Yutaka Oguchi	(currently General Manager of Reconstruction Planning Department, Corporate Planning Headquarters)
Executive Officer General Manager of International Department, Corporate Planning Headquarters	Hitoshi Saimyo	(currently General Manager of International Department, Corporate Planning Headquarters)
Executive Officer General Manager of Transport Safety Department, Railway Operations Headquarters	Takashi Hirokawa	(currently Transport & Rolling Stock Department, Railway Operations Headquarters (dispatched to Hokkaido Railway Company)*)
Executive Officer General Manager of Marketing Department, Railway Operations Headquarters	Hideki Nemoto	(currently Life-style Business Development Headquarters (dispatched to JR East Retail Net Co., Ltd.))
Executive Officer Deputy Director General of Life-style Business Development Headquarters	Teruyuki Omote	(currently General Manager of Life-style Business Development Headquarters)
Executive Officer General Manager of Finance Department	Haruko Shudo	(currently General Manager of Finance Department)
Executive Officer General Manager of Takasaki Branch Office	Takashi Momose	(currently General Manager of Personnel Department)
Executive Officer General Manager of Morioka Branch Office	Atsushi Ouchi	(currently General Manager of Information Systems Planning Department, Corporate Planning Headquarters)
Executive Officer General Manager of Akita Branch Office	Tadashi Kikuchi	(currently General Manager of Facilities Department, Railway Operations Headquarters)
Executive Officer General Manager of Tokyo Construction Office	Seiji Onishi	(currently General Manager of Tokyo Construction Office)

\*Mr. Takashi Hirokawa will be reassigned as General Manager of Transport Safety Department, Railway Operations Headquarters as of June 1, 2016.

(Retiring Executive Officers) as of June 22, 2016

Executive Officer  
General Manager of Shinagawa and  
Large-scale Developments Department,  
Corporate Planning Headquarters

Shinji Ariyama

(to serve as President and  
Representative Director of JR  
East Design Corporation)

Executive Officer  
General Manager of Morioka Branch  
Office

Seiji Shima

## (Reference material)

### Work Responsibilities of Directors

East Japan Railway Company  
As of June 23, 2016 (scheduled)

New position	Name	Previous position
Chairman (Director)	Satoshi Seino	Chairman (Director)
Vice Chairman (Director) Technology and Overseas Related Affairs	Masaki Ogata	Vice Chairman (Director) Technology and Overseas Related Affairs
President and CEO (Representative Director)	Tetsuro Tomita	President and CEO (Representative Director)
Executive Vice President (Representative Director) Assistant to President; In charge of Indian High-Speed Railway Project	Yuji Fukasawa	Executive Vice President (Representative Director) Assistant to President; In charge of Corporate Planning Headquarters; In charge of Life-style Business Development Headquarters
Executive Vice President (Representative Director) Assistant to President; Director General of Railway Operations Headquarters	Osamu Kawanobe	Executive Director Director General of Railway Operations Headquarters
Executive Director Director General of Corporate Planning Headquarters; In charge of Inquiry & Audit Department; In charge of Finance Department; In charge of Tourism Strategy	Yuji Morimoto	Executive Director Director General of Corporate Planning Headquarters; In charge of Inquiry & Audit Department; In charge of Finance Department
Executive Director Director General of Life-style Business Development Headquarters; In charge of Customer Service Quality Reformation Department, Railway Operations Headquarters	Toshiro Ichinose	Executive Director Director General of Life-style Business Development Headquarters; In charge of Personnel Department; In charge of Health & Welfare Department
Executive Director Deputy Director General of Railway Operations Headquarters; In charge of Shinanogawa Power Station Improvement Department, Railway Operations Headquarters; In charge of Construction Department; In charge of Indian High-Speed Railway Project	Masahiko Nakai	Executive Director Deputy Director General of Railway Operations Headquarters; In charge of Reconstruction Planning Department, Corporate Planning Headquarters; In charge of Shinanogawa Power Station Improvement Department, Railway Operations Headquarters; In charge of Construction Department
Executive Director In charge of Overseas Related Affairs	Takao Nishiyama	Executive Director In charge of Overseas Related Affairs
Executive Director Deputy Director General of Railway Operations Headquarters; In charge of Marketing Department, Railway Operations Headquarters; In charge of Tourism Promotion; In charge of Olympics and Paralympics	Masao Hino	Senior Executive Officer Deputy Director General of Railway Operations Headquarters; In charge of Marketing Department, Railway Operations Headquarters; Tourism Promotion
Executive Director General Manager of Tokyo Branch Office	Tadao Maekawa	Senior Executive Officer Deputy Director General of Railway Operations Headquarters; In charge of Information Systems Planning Department, Corporate Planning Headquarters; In charge of Technology Planning Department, Corporate Planning Headquarters; In charge of Customer Service Quality Reformation Department, Railway Operations Headquarters
Executive Director In charge of Public Relations Department; In charge of Personnel Department; In charge of Health & Welfare Department; In charge of Legal Department; In charge of Administration Department	Akihiko Ishikawa	Executive Officer General Manager of Administration Department
Director Stationmaster of Tokyo Station, Tokyo Branch Office	Takashi Eto	Director Stationmaster of Tokyo Station, Tokyo Branch Office
Director	Tomokazu Hamaguchi	Director
Director	Motoshige Itoh	Director
Director	Reiko Amano	Executive Director of National Research Institute for Earth Science and Disaster Resilience

**(Reference)****Work Responsibilities of Executive Officers**

East Japan Railway Company  
As of June 23, 2016 (scheduled)

New position	Name	Previous position
Senior Executive Officer In charge of Indian High-Speed Railway Project	Yoshihiro Kumamoto	Senior Executive Officer Deputy Director General of Corporate Planning Headquarters; In charge of Reconstruction Planning; In charge of Shinagawa Development
Senior Executive Officer Deputy Director General of Corporate Planning Headquarters; In charge of Shinagawa Development; In charge of Regional Revitalization	Kunihiko Hirano	Executive Officer General Manager of Yokohama Branch Office
Senior Executive Officer In charge of Information Systems Planning Department, Corporate Planning Headquarters; In charge of Electrical & Signal Network System Department, Railway Operations Headquarters; In charge of Large-scale Switching Construction	Masao Kuroiwa	Executive Officer General Manager of Takasaki Branch Office
Senior Executive Officer In charge of Reconstruction Planning Department, Corporate Planning Headquarters; In charge of Technology Planning Department, Corporate Planning Headquarters; In charge of Facilities Department, Railway Operations Headquarters	Michikazu Mukouyama	Executive Officer General Manager of Mito Branch Office
Senior Executive Officer General Manager of Transport & Rolling Stock Department, Railway Operations Headquarters; In charge of Transport Safety Department, Railway Operations Headquarters	Tomomichi Ota	Executive Officer General Manager of Transport & Rolling Stock Department, Railway Operations Headquarters
Senior Executive Officer Director General of IT & Suica Business Development Headquarters	Shinobu Noguchi	Executive Officer Deputy Director General of IT & Suica Business Development Headquarters
Executive Officer General Manager of Reconstruction Planning Department, Corporate Planning Headquarters	Yutaka Oguchi	General Manager of Reconstruction Planning Department, Corporate Planning Headquarters
Executive Officer General Manager of Shinagawa and Large-scale Development Department, Corporate Planning Headquarters	Kenichiro Arai	Executive Officer Deputy Director General of Life-style Business Development Headquarters
Executive Officer General Manager of Management Planning Department, Corporate Planning Headquarters	Kiwamu Sakai	Executive Officer General Manager of Management Planning Department, Corporate Planning Headquarters
Executive Officer General Manager of Technology Planning Department, Corporate Planning Headquarters; Executive Director of Research & Development Center of JR East Group	Atsushi Yokoyama	Executive Officer General Manager of Technology Planning Department, Corporate Planning Headquarters; Executive Director of Research & Development Center of JR East Group
Executive Officer General Manager of International Department, Corporate Planning Headquarters	Hitoshi Saimyo	General Manager of International Department, Corporate Planning Headquarters
Executive Officer General Manager of Transport Safety Department, Railway Operations Headquarters	Takashi Hirokawa	General Manager of Transport Safety Department, Railway Operations Headquarters
Executive Officer General Manager of Marketing Department, Railway Operations Headquarters	Hideki Nemoto	Life-style Business Development Headquarters (dispatched to JR East Retail Net Co., Ltd.)
Executive Officer General Manager of Facilities Department, Railway Operations Headquarters	Katsumi Ise	Executive Officer General Manager of Investment Planning Department, Corporate Planning Headquarters

Executive Officer General Manager of Electrical & Signal Network System Department, Railway Operations Headquarters	Yasuhiro Yamamoto	Executive Officer General Manager of Electrical & Signal Network System Department, Railway Operations Headquarters
Executive Officer General Manager of Shinanogawa Power Station Improvement Department, Railway Operations Headquarters; General Manager of Construction Department	Ikuju Asami	Executive Officer General Manager of Shinanogawa Power Station Improvement Department, Railway Operations Headquarters; General Manager of Construction Department
Executive Officer Deputy Director General of Life-style Business Development Headquarters	Tetsushiro Matsuzaki	Executive Officer General Manager of Life-style Business Development Headquarters
Executive Officer Deputy Director General of Life-style Business Development Headquarters	Teruyuki Omote	General Manager of Life-style Business Development Headquarters
Executive Officer General Manager of Finance Department	Haruko Shudo	General Manager of Finance Department
Executive Officer General Manager of Personnel Department	Yoichi Kise	Executive Officer General Manager of Personnel Department
Executive Officer In charge of Personnel Department Business Renovation Project; Director of JR East General Education Center	Kunihiko Koike	Executive Officer In charge of Personnel Department Business Renovation Project; Director of JR East General Education Center
Executive Officer General Manager of Administration Department	Toshio Shiraishi	Executive Officer General Manager of Akita Branch Office
Executive Officer Director of Structural Engineering Center	Shinichiro Nozawa	Executive Officer Director of Structural Engineering Center
Executive Officer General Manager of Yokohama Branch Office	Chiharu Watari	Executive Officer General Manager of Transport Safety Department, Railway Operations Headquarters
Executive Officer General Manager of Hachioji Branch Office	Mikio Uchida	Executive Officer General Manager of Hachioji Branch Office
Executive Officer General Manager of Omiya Branch Office	Mikiko Sakamoto	Executive Officer General Manager of Omiya Branch Office
Executive Officer General Manager of Takasaki Branch Office	Takashi Momose	General Manager of Personnel Department
Executive Officer General Manager of Mito Branch Office	Itsuki Koshiishi	Executive Officer General Manager of Facilities Department, Railway Operations Headquarters
Executive Officer General Manager of Chiba Branch Office	Shinichi Fujimori	Executive Officer General Manager of Chiba Branch Office
Executive Officer General Manager of Sendai Branch Office	Shigeru Matsuki	Executive Officer General Manager of Sendai Branch Office
Executive Officer General Manager of Morioka Branch Office	Atsushi Ouchi	General Manager of Information Systems Planning Department, Corporate Planning Headquarters
Executive Officer General Manager of Akita Branch Office	Tadashi Kikuchi	General Manager of Facilities Department, Railway Operations Headquarters
Executive Officer General Manager of Niigata Branch Office	Toshinori Hazuma	Executive Officer General Manager of Niigata Branch Office
Executive Officer General Manager of Nagano Branch Office	Masatoshi Kawai	Executive Officer General Manager of Nagano Branch Office
Executive Officer General Manager of Shinkansen Transport Department	Akira Oguri	Executive Officer General Manager of Shinkansen Transport Department
Executive Officer General Manager of Tokyo Construction Office	Seiji Onishi	General Manager of Tokyo Construction Office

(Note) Effective as of June 1, 2016, a change of position will be made as described below.

New position	Name	Previous position
General Manager of Transport Safety Department, Railway Operations Headquarters	Takashi Hirokawa	Transport & Rolling Stock Department, Railway Operations Headquarters (dispatched to Hokkaido Railway Company)