

○ GRI Guidelines Version 4.0 (G4) Reference Table

JR EAST refers to Environmental Reporting Guidelines 2012 of Japan Ministry of the Environment when we publish JR East Group CSR Repot 2014. We also publish this report referring to the the Sustainability Reporting Guidelines (Version 4.0) published by the Global Reporting Initiative (GRI). The guidelines provide a framework for sustainability reports that can be applied globally.

		Relevant Pages in Reports		
		WEB	Print	
Stand ard Disc los ure s	<b>Strategy and Analysis</b>			
	G 4 - 1	Provide a statement from the most senior decision-maker of the organization (such as CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability.	○ ●P7~P9 (Top Message)	○ ●P6~P7 (Top Message)
	<b>Organizational Profile</b>			
	G 4 - 3	Report the name of the organization.	○ ●P2 (Corporate Profile)	○ ●P2 (Corporate Profile)
	G 4 - 4	Report the primary brands, products, and services.	○ ●P6 (Business Outline)	○ ●P5 (Business Outline)
	G 4 - 5	Report the location of the organization's headquarters.	○ ●P2 (Corporate Profile)	○ ●P2 (Corporate Profile)
	G 4 - 7	Report the nature of ownership and legal form.	○ ●P2 (Corporate Profile)	○ ●P2 (Corporate Profile)
	G 4 - 8	Report the markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries).	○ ●P5 (Service Area)	○ ●P4 (Service Area)
	G 4 - 9	Report the scale of the organization, including: ·Total number of employees ·Total number of operations ·Net sales (for private sector organizations) or net revenues (for public sector organizations) ·Total capitalization broken down in terms of debt and equity (for private sector organizations) ·Quantity of products or services provided	○ ●P2 (Corporate Profile) ●P4 (Management Information) ●P6 (Business Outline) ●P108 (Consolidated Financial Statements for Fiscal 2014)	○ ●P2 (Corporate Profile) ●P3 (Management Information) ●P5 (Business Outline) ●P49 (Consolidated Financial Statements for Fiscal 2014)
	G 4 - 16	List memberships of associations (such as industry associations) and national or international advocacy organizations in which the organization: ·Holds a position on the governance body ·Participates in projects or committees ·Provides substantive funding beyond routine membership dues ·Views membership as strategic	○ ●P88 (Global Contribution through International Institutions)	○ ●P39 (Global Contribution through International Institutions)
	<b>Report Profile</b>			
	G 4 - 28	Reporting period (such as fiscal or calendar year) for information provided.	○ ●P2 (Reporting period)	○ ●P2 (Reporting period)
	G 4 - 30	Reporting cycle (such as annual, biennial).	○ ●P109 (Back cover)	○ ●P50 (Back cover)
	G 4 - 31	Provide the contact point for questions regarding the report or its contents.	○ ●P109 (Back cover)	○ ●P50 (Back cover)
	G 4 - 32	·Report the 'in accordance' option the organization has chosen. ·Report the GRI Content Index for the chosen option. ·Report the reference to the External Assurance Report, if the report has been externally assured. GRI recommends the use of external assurance but it is not a requirement to be 'in accordance' with the Guidelines.	○ Posted on HP	○ Posted on HP
	G 4 - 33	·Report the organization's policy and current practice with regard to seeking external assurance for the report. ·If not included in the assurance report accompanying the sustainability report, report the scope and basis of any external assurance provided. ·Report the relationship between the organization and the assurance providers. ·Report whether the highest governance body or senior executives are involved in seeking assurance for the organization's sustainability report.	○ ●P104 (Independent Assurance Report)	○ ●P47 (Independent Assurance Report)
	<b>Governance</b>			
	G 4 - 34	Report the governance structure of the organization, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental and social impacts.	○ ●P42 (Environmental Management Structure) ●P53 (Railway Safety Promotion Committee) ●P99,100 (CSR Management)	○ ●P21 (Environmental Management Structure) ●P25 (Railway Safety Promotion Committee) ●P44 (CSR Management)
	<b>Ethics and Integrity</b>			
	G 4 - 58	Report the internal and external mechanisms for reporting concerns about unethical or unlawful behavior, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines.	○ ●P101 (Basic Concept of Compliance)	○ ●P45 (Basic Concept of Compliance)
Envir onm ental	<b>Aspects: Materials</b>			
	G 4 - EN 1	Materials used by weight or volume	○ ●P21 (JR East Group's environmental impact) ●P26 (JR East Energy flow map)	○ ●P14 (JR East Group's environmental impact) ●P16 (JR East Energy flow map)
	<b>Aspects: Energy</b>			
	G 4 - EN 3	Energy consumption within the organization	○ ●P26 (Energy conservation and CO2 reduction)	○ ●P16 (Energy conservation and CO2 reduction)
	<b>Aspects: Emissions</b>			
	G 4 - EN 15	Direct greenhouse gas (GHG) emissions (Scope 1)	○ ●P27 (Trends in JR East's total CO2 emissions)	○ ●P16 (Trends in JR East's total CO2 emissions)
	G 4 - EN 16	Energy indirect greenhouse gas (GHG) emissions (Scope 2)	○ ●P27 (Trends in JR East's total CO2 emissions)	○ ●P16 (Trends in JR East's total CO2 emissions)
	G 4 - EN 20	Emissions of ozone-depleting substances (ODS)	○ ●P40 (Reducing and replacing ozone depleting substances)	○ ●P20 (Reducing and replacing ozone depleting substances)
	<b>Aspects: Effluents and Waste</b>			
	G 4 - EN 23	Total weight of waste by type and disposal method	○ ●P21 (JR East Group's environmental impact) ●P32 (Recycling waste collected from stations and trains) ●P33 (Recycling at General Rolling Stock Centers) ●P33 (Reducing construction waste)	○ ●P14 (JR East Group's environmental impact) ●P18 (Recycling waste collected from stations and trains) ●P18 (Recycling at General Rolling Stock Centers) ●P18 (Reducing construction waste)
	<b>Aspects: Products and Services</b>			
	G 4 - EN 27	Extent of impact mitigation of environmental impacts of products and services	○ ●P22 (Progress Report on Environmental Targets)	○ ●P15 (Progress Report on Environmental Targets)
	<b>Aspects: Compliance</b>			
	G 4 - EN 29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	○ ●P43 (Compliance with environmental laws and regulations)	○ ●P22 (Compliance with environmental laws and regulations)
	<b>Aspects: Overall</b>			
G 4 - EN 31	Total environmental protection expenditures and investments by type	○ ●P44 (Environmental accounting and management indicators)	○ ●P22 (Environmental accounting and management indicators)	
Social (Labor Practic es and Decent Work)	<b>Aspects: Occupational Health and Safety</b>			
	G 4 - LA 6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender	○ ●P51 (Current state of employee accidents)	—
Socia l (Prod uct Respo nsibi lity)	<b>Aspects: Customer Health and Safety</b>			
	G 4 - PR 1	Percentage of significant product and service categories for which health and safety impacts are assessed for improvement	○ ●P56~63 (Safety)	○ ●P26~28 (Safety)
<b>Aspects: Product and Service Labeling</b>				
G 4 - PR 5	Results of surveys measuring customer satisfaction	○ ●P72 (Customer Satisfaction Surveys)	—	