

Composition of the Board of Directors and Major Skills Held by each Director

Name Position and work responsibilities at the Company	Company management and business strategy	Realization of an inclusive society and promotion of ESG management	Finance and accounting	Development of personnel and creation of job satisfaction	Compliance and risk management	Legal	Technology innovation and DX (digital transformat ion)	Global business	Transportatio n services and safety	Lifestyle services, creating cities and offering new lifestyles	IT, <i>Suica</i> service and MaaS	Regional revitalization
Tetsuro Tomita Chairman (Director)	●	●	●	●	●			●	●	●	●	●
Yuji Fukasawa President and CEO (Representative Director)	●	●	●	●	●			●	●	●	●	●
Yoichi Kise Executive Vice President (Representative Director) Assistant to President Director General of Marketing Headquarters; In charge of Shinagawa Development; In charge of Regional Revitalization	●	●	●	●	●			●		●	●	●
Katsumi Ise Executive Vice President (Representative Director) Assistant to President Director General of Innovation Strategy Headquarters	●		●	●	●		●	●	●		●	
Chiharu Watari Executive Vice President (Representative Director) Assistant to President Director General of Railway Business Headquarters; Chief Safety Officer	●	●	●	●	●		●		●			●

Atsuko Itoh Executive Director Director General of Corporate Strategies Headquarters	•	•	•	•	•							•
Hitoshi Suzuki Executive Director Deputy Director General of Railway Business Headquarters (Safety and Transport & Rolling Stock)	•			•	•		•		•			
Motoshige Itoh Outside Director	•	•	•	•	•		•	•		•		
Reiko Amano Outside Director	•	•		•	•		•		•			
Hiroko Kawamoto Outside Director	•	•		•	•				•			
Toshio Iwamoto Outside Director	•	•	•	•	•		•	•			•	
Takashi Kinoshita Director (Audit and Supervisory Committee Member)		•		•	•				•			
Masaki Ogata Director (Audit and Supervisory Committee Member)	•	•		•	•		•	•	•		•	•
Kimitaka Mori Director (Audit and Supervisory Committee Member)	•	•	•	•	•							
Hiroshi Koike Director (Audit and Supervisory Committee Member)		•	•	•	•	•						

Note: The above table indicates the main expertise and experience of each person; it does not represent all expertise and experience of the respective persons.